2021 Annual Impact Report

Supporting Equitable Disaster Recovery Worldwide
Imagine a world where people can rebuild, recover from and withstand disasters.

The Center for Disaster Philanthropy was founded on the belief that we can create a thriving world where equitable, thoughtful recovery for all minimizes the impact of disasters.

Today, CDP is the only full-time resource dedicated to helping individuals, corporations and foundations increase the effectiveness of their giving to help strengthen communities before and after disasters strike.
The Center for Disaster Philanthropy was founded on the belief that we can create a thriving world where equitable, thoughtful recovery for all minimizes the impact of disasters.

Today, CDP is the only full-time resource dedicated to helping individuals, corporations and foundations increase the effectiveness of their giving to help strengthen communities before and after disasters strike.

Table of Contents

A Message of Gratitude and Hope ........................................... 4
2021 At a Glance ............................................................... 6
Resource Stewardship ......................................................... 8
  CDP Atlantic Hurricane Season Recovery Fund ......................... 8
  CDP COVID-19 Response Fund ............................................. 10
  CDP Disaster Recovery Fund .............................................. 12
  CDP Global Recovery Fund ............................................... 14
  CDP Haiti Earthquake Recovery Fund ................................... 16
  CDP Wildfires Recovery Funds ............................................ 18
  Midwest Early Recovery Fund ............................................ 20
Expert Resources for Donors ................................................. 22
Commitment to Race and Intersectional Equity ......................... 23
Partnerships ................................................................. 23
Thank You to Our Loyal Donors ............................................. 24
Financials ................................................................. 25
About CDP ................................................................. 26
Board of Directors and Staff ............................................... 27
2021 WAS A YEAR OF DUALITIES. We witnessed incredible solidarity on a global scale as scientists and medical experts developed vaccines in record time, only to see inequity reinforced through its unequal distribution. We welcomed the lifting of masks mandates and school reopenings, only to despair at new variants and the continued politicization of public health messaging. We continued to see record-breaking philanthropic giving while disasters and their impact on communities — especially racialized and marginalized populations — rose in scale and severity without an accompanying infusion of funds to help these communities recover stronger than before.

And yet, we at the Center for Disaster Philanthropy continue to be heartened by communities’ strength, donors’ generosity and the collaboration of grantee partners and clients.

Throughout 2021, we responded to increased needs by leaning further into our mission, leveraging the power of philanthropy to strengthen the ability of communities to withstand disasters and recover equitably. We did this in several ways: We expanded our influence within the philanthropic space, made bold and public commitments to race and intersectional equity and advanced a layered learning agenda.

At the organizational and individual levels, we continued to walk our talk, challenging philanthropy to recognize the central role they can play in the equitable recovery of disaster-affected communities through supporting local grantee partners and funding their innovative projects.
As the number of disasters grew in 2021, so did CDP’s staff and board. Within this growth, we retained our focus on effective governance and program implementation, earning our first platinum rating from Candid and gaining media recognition as an expert and recommended charity.

In 2021, we awarded $29.9 million to 114 grantee partners working in 57 countries, including the United States, in response to the COVID-19 pandemic, hurricanes, wildfires, flooding, humanitarian crises and other disasters around the world. Our grantee partners ranged from household names to the small and unknown, unified in our shared commitment to equitable recovery.

CDP recognizes the additional stresses that climate change, global inequities, hunger and poverty will create for communities during future disasters.

CDP is thankful to you, our steadfast partners, for supporting our efforts. We remain ever hopeful in our knowledge that together we are making a difference.

Patricia McIlreavy
PRESIDENT AND CEO

Kenneth M. Jones II
BOARD CHAIR
AND VICE PRESIDENT & CFO,
THE MACARTHUR FOUNDATION
2021 At a Glance

Our Funds

$19M Raised
$29.9M Awarded
114 Grantee Partners
127 Grants

Across the U.S.
Plus D.C., Puerto Rico, U.S. Virgin Islands

57 Countries

In response to COVID-19, HURRICANES, WILDFIRES, EARTHQUAKES, FLOODING, FAMINE, CONFLICT, POPULATION DISPLACEMENT, and OTHER DISASTERS.

Our Consulting Services

20 CLIENTS representing community foundations and corporations

Our Educational Resources

14 WEBINARS

85 ARTICLES on CDP’s blog

COMMENTARIES
Such as in Forbes and Nonprofit Quarterly

Thought Leadership

Associated Press • Cheddar • The Chronicle of Philanthropy • LA Times • The New York Times • Sky News • SSIR • And more

Recommended as a trusted charity by:

Platinum Transparency 2022
Candid.

IMPACT YOUR WORLD
Fidelity

Google Parade Parents

A commitment to racial and intersectional equity

Our board and staff envision CDP as an anti-racist organization guided by values that promote and nurture racial justice, intersectional equity, and the empowerment of disenfranchised and marginalized people and communities in all the work we do.
Disasters and humanitarian crises have a multi-dimensional impact on individuals and communities, especially communities of color, women and girls, LGBTQIA+ people, and other systemically marginalized and underserved populations. Many of the issues that donors care about — from education and health inequities to environmental and technology injustices — are exacerbated by disasters. Addressing them is vital to mitigating disasters’ impacts and supporting communities’ full recovery.

Equitable recovery after a crisis often takes years. In 2021, CDP supported holistic community-driven recovery from previous years’ disasters worldwide while simultaneously positioning resources for survivors of the Haiti earthquake, Hurricane Ida, California and Colorado wildfires, flooding in the Midwest, the ongoing COVID-19 pandemic, the humanitarian emergencies in Afghanistan and Venezuela and other crises.

Through our expert resources and philanthropic consulting services, we’ve helped individuals, foundations and corporations do the same.

BACKGROUND: PHOTO BY NOLAREADY
The **2021 Atlantic hurricane season** was another record-breaking year, with 21 named storms that produced four major hurricanes. More than 160 people lost their lives and millions of others saw devastating destruction in their communities. Many hard-hit communities have yet to recover from previous seasons’ hurricanes. According to the National Centers for Environmental Information, the final cost of the four biggest storms that made landfall in the U.S. could exceed $100 billion.

Thanks to the support of our donors, such as WoodNext Fund, General Motors, The Gap Foundation, Nike Foundation, Apple, Mario & Dana Morino, and Truist Foundation, we are providing communities and our grantee partners with much-needed funding to help meet the ongoing and emerging needs of hurricane-affected communities, especially those marginalized by systemic inequities. [LEARN MORE](#)
With CDP’s support, **SBP** continues to have a direct impact on families that had no clear path forward after hurricanes devastated southwest Louisiana. Our grant helps SBP continue to scale solutions that advance racial equity in disaster resilience and recovery, strengthen climate change adaptation among marginalized communities, and ensure economic mobility by returning families to safe, affordable housing.

**IMPACT HIGHLIGHT**

**Mercy Corps**

CDP’s support for **MERCY CORPS’** Arise Initiative helped individuals like Mr. Roker and their families rebuild homes and livelihoods after Hurricane Dorian devastated the Bahamas, followed by COVID-19. “This grant [from Arise] is a blessing and a much-needed shot at restarting a vital service to the community, as well as my family’s source of income,” said Roker, who runs a bus and transportation service. [READ THE STORY]

**DONOR HIGHLIGHT**

**The Patterson Foundation (TPF)**

**TPF** is one of CDP’s earliest, most generous, diversified and engaged donor partners. The Florida-based organization “strengthens the efforts of people, organizations and communities by focusing on issues that address mutual aspirations, foster wide participation, and encourage learning and sharing.” TPF has consistently supported our Atlantic Hurricane Season Recovery Fund and has made gifts to other funds and core operational support. Thank you, The Patterson Foundation, for your continued collaboration and guidance over the years and into the future.
As the global COVID-19 pandemic continued into its second year, CDP’s COVID-19 Response Fund supported hundreds of organizations serving millions of people worldwide. We sought to address evolving and emerging multi-sectoral needs of the most underserved and historically racialized and marginalized populations affected by the pandemic through our grantee partners. Like in 2020, our team leveraged funding from other CDP disaster funds whenever possible, as many communities faced the compounded effects of multiple disasters.

We are grateful to our individual, corporate and institutional donors, such as The Klarman Family Foundation, The IMC Foundation and Bohemian Foundation, for supporting COVID-19 response and recovery in the U.S. and abroad through our Fund.
CDP’s funding allowed VIBRANT to expand its Crisis Emotional Care Team volunteer workforce by 550 people. As a result, they’ve been able to deploy virtual and in-person volunteers to support COVID-affected areas experiencing the layered trauma of other disasters and crises on top of the pandemic, such as Afghan resettlement, Hurricane Ida and the 20th anniversary of 9/11. VIBRANT has leveraged CDP funding to expand partnerships to include government agencies and other disaster-responding organizations.

Piero is one of 3,174 children in Peru who attended a three-week online training program funded by CDP to ensure students stay safe while learning and doing homework online during the pandemic. “Now I know how to surf the internet safely, search for information from Google Scholar and be aware of scams and risks that exist in the digital environment. I really liked the way I received the information; the best were the TikTok videos, where stories were told about how to protect ourselves from ‘sexting’ and ‘grooming,’” said Piero.

QUALCOMM operates around the globe and has team members in many of the regions hit hardest by the pandemic. We thank the Qualcomm Foundation for their significant support of CDP’s COVID-19 Response Fund, which helped us provide assistance in corners of the world that faced surges during 2021. Thank you!
In addition to COVID-19’s second year and another record-breaking wildfire and hurricane seasons, communities across the U.S. witnessed other major disasters: the 2021 winter storms that hit Texas and other parts of the South, a tornado outbreak that left a trail of destruction in 10 states, and the humanitarian crisis along the U.S. southern border. Because of systemic inequities, many of these disasters hit Black, Indigenous and other people of color communities especially hard.

Thanks to CDP Disaster Recovery Fund donors, such as Crown Family Philanthropies, Wallace Foundation, AIG, WoodNext Fund, Humana Foundation and The Gap Foundation, we provided grantee partners with financial resources to help these communities rebuild stronger and prepare for future disasters.
DAMAGE IN BOWLING GREEN, KENTUCKY, FOLLOWING DECEMBER 2021 TORNADOES.  
PHOTO: BRENNAN BANKS

IMPACT HIGHLIGHT

Golden Crescent Long Term Recovery Group (GCLTRG)

A 57-year-old disabled male who was unable to work due to a chronic illness couldn’t afford to fix the major plumbing damage his home sustained from the February winter freeze that affected Texas in 2021. With the help of a CDP grant to GCLTRG (formerly Victoria County Long Term Recovery Group) and partnerships with other CDP grantee partners, he and many other low-income renters and homeowners in Victoria and surrounding counties had their homes repaired and are now back to normal.

DONOR HIGHLIGHT

eBay Foundation

THE EBAY FOUNDATION has been a loyal, generous donor for the last three years, including support of CDP’s Disaster Recovery Fund. Thank you to everyone at the eBay Foundation for your support and partnership!
In 2021, natural hazards, severe weather events and conflict struck many communities even as they continued to wrestle with the challenges of COVID-19. These disasters, such as the La Soufrière volcanic eruption in Saint Vincent, the complex humanitarian emergencies at the U.S. southern border and in South Sudan, and the Turkish wildfires, remind us that millions of people worldwide are experiencing the long-lasting and compounding impacts of multiple disasters. These impacts are exacerbated by chronic underdevelopment and poverty, ongoing conflict, gender inequities, and other systemic barriers to equitable recovery.

Thanks to our donors, such as the eBay Foundation, AIG and the Sozosei Foundation, we provided grantee partners with financial resources to support sustainable livelihood programs, the protection of LGBTQIA+ refugees, rehabilitation and reconstruction of communities, and other programming necessary for a secure and thriving future.
IMPACT HIGHLIGHT  Health Alliance International (HAI)

With support from CDP, HAI repaired damaged critical health facilities and boosted public health surveillance systems after Cyclone Idai struck Mozambique in 2019. These initiatives enabled HAI and the Beira Operational Research Center to track COVID-19 infections in four remote provinces, covering a population of 12 million.

READ MORE

DONOR HIGHLIGHT  WoodNext Fund

Anthony Wood, CEO of Roku, and his wife Susan launched WOODNEXT FUND in 2021 to support the human spirit, advance human progress and remove obstacles to a fulfilling life. They have been one of CDP's most generous and engaged partners of our Global Recovery Fund. Thank you, Anthony, Susan and everyone at WoodNext Fund!
The **7.2 magnitude earthquake that struck southwest Haiti** on Aug. 14 affected approximately 120,000 people, killed 2,248 and injured nearly 13,000 individuals. It destroyed numerous hospitals, schools and other critical infrastructure. Tropical Storm Grace also hit the area two days after the earthquake, causing landslides that hampered rescue and aid efforts.

We are grateful for the outpouring of support from donors, such as The Patterson Foundation and the Lisa & Douglas Goldman Fund. Your trust allows CDP to fund on-the-ground efforts to help meet earthquake-affected communities' humanitarian, rebuilding and recovery needs.
The RNP Foundation's mission is to nurture a safer, healthier world where every person can achieve lasting happiness that spans generations. When the earthquake, Tropical Storm Grace and political instability affected Haiti simultaneously, the RNP Foundation stepped up to significantly support our recovery fund. Thank you!
The **2021 wildfire season** reminds us of how climate change can fuel and spark devastating wildfires in residential communities, especially in areas experiencing extreme drought and heat, and systemic inequities.

In California, 8,619 wildfires burned almost 2.6 million acres. Three people died and 3,629 structures were damaged or destroyed. All but three of the top 20 fires in California history have happened since 2000. The majority of these large fires in California happened in 2021.

In Colorado, the Marshall Fire, which destroyed more than 1,000 homes and businesses and burned more than 6,000 acres in Superior, Louisville and Boulder Counties, is the most destructive wildfire in state history.

Thanks to donors to our California Wildfires Recovery Fund and Colorado Wildfires Recovery Fund, such as The Gap Foundation, Apple, Mario & Dana Morino, Bohemian Foundation, and UKG, CDP supports initiatives that help affected families and entire communities build back stronger after wildfires.
A CDP grant to CFSC helped prevent the eviction of a mixed-status family of five after the Kincade Fire destroyed the family’s source of income. Additional client assistance funding helped the family, which was not eligible for most other disaster relief resources, with rent and connected them with utility and food assistance while the parents searched for employment. The family has remained housed and is now fully employed.

In 2021, GM supported CDP’s California Wildfires Recovery Fund as part of its commitment to funding organizations that are helping close the climate equity gap at the community level, including those struck by climate-related disasters. Thank you, GM, for turning to CDP as a trusted partner in helping wildfire-affected communities on the long road to recovery.
In 2021, our staff noted at least 86 disasters that hit the Midwest region. These disasters, such as floods, severe storms, wildfires and other climate and weather events, barely made national news. Early recovery programs such as disaster case management, needs assessments and community outreach – all of which are vital to sustained long-term recovery – are chronically underfunded.

Thanks to donors such as Margaret A. Cargill Philanthropies (MACP), General Motors, Westfield Insurance and the Hugh J. Andersen Foundation, we provided much-needed funding to grantee partners serving the region’s mostly rural communities with early recovery services, education and outreach, and programs that address the needs of Native Americans; refugees, migrants and immigrants; low-income communities and other marginalized populations. It also enabled us to provide additional support to existing grantee partners for their COVID-19 programming.

Through the Fund’s Native American and Tribal Communities Recovery Program, made possible by funding from MACP and GM, we supported Native-led and Native-serving organizations with technical and capacity-building assistance to address systemic barriers to full and equitable recovery.
At the height of the pandemic, many Native Americans living in urban areas experienced financial, emotional and psychosocial hardships but received little support from organized response efforts. In Rapid City, a CDP grant to WAMBLI SKA SOCIETY, which led several other Native organizations in a collaborative effort, funded the building and stocking of a food pantry, a program to check on Native elders, a youth center, mental health training for staff members and more. **READ THE STORY**

**DONOR HIGHLIGHT**

Margaret A. Cargill Philanthropies (MACP)

MACP has been a transformational donor for the Midwest Early Recovery Fund, having recently surpassed the $10 million mark in cumulative support of CDP. **We could not have achieved so much success without the commitment from and partnership with MACP – thank you!**
Expert Resources for Donors

Our educational resources help donors effectively support equitable disaster recovery.

14 Webinars
Webinars covering major disasters and topics such as mental health, funding disasters in rural communities and more.

10 Commentaries
Analyses and commentaries in media outlets such as Alliance Magazine, Forbes, and Nonprofit Quarterly, and leading industry blogs such as ACCP Blog, Giving Compass and Charity Navigator.

3 Special Reports
Special reports on the state of disaster philanthropy and COVID-19 philanthropy.

36 Profiles & Insights
New and updated comprehensive Disaster Profiles and Issue Insights.

48 Featured Speakers
Featured speakers in local, regional and national events, conferences and webinars.

85 Blog Posts
Timely analyses and commentaries through CDP’s blog.
Commitment to Race and Intersectional Equity

In 2021, CDP formally committed to becoming an anti-racist organization guided by the values of respect, learning, advocacy, relationship-building, and collaboration and language.

Read our Race and Intersectional Equity (RIE) statement to learn about the steps we’ve taken and what we promise to do to lead by example by aligning our funds, educational resources, consulting services, internal culture, collaborations and processes with RIE.

Partnerships

Our formal and informal collaborative partnerships allow us to provide our community of grantmakers and donors with timely resources to respond strategically to disasters. Thank you to all our partners, such as CHARITY NAVIGATOR, COUNCIL ON FOUNDATIONS, INTERACTION, NATIONAL VOAD and UNITED PHILANTHROPY FORUM.
Thank You to Our Loyal Donors

The following 57 donors have made contributions to our work for at least three consecutive years, double the number we saw in 2020. We are grateful for your support!

Emily Atherton
Dean and Jo Ann Aulick
Battelle
Lori Bertman
Bohemian Foundation
Capital Group
Margaret A. Cargill Philanthropies
Edwin Chang
Steve Chen
Jeannine and J. Richard Commander
Edward L. Conrad
Michael Corley
The Crown Family
Andrew Delaney Foundation
Bianka Diza
eBay Foundation
Enterprise Holdings Foundation
FThree Foundation
Ronald Gaines
Christine Goodfellow
Clair Goodwyn
Google.org
Leslie Gruss
Tracey Harp
Brian Hays
Patty Hodgings
Patricia Hung
Michael Hyatt
Penelope Ingalls
Jason Kappel
Susan Kirshner
The Klarman Family Foundation
Bruce Lewenstein
Maine Community Foundation
Carl and Diane Meier Christopher Minch
MKM Foundation
Charles Stewart Mott Foundation
New York Life
James O’Brien
The Patterson Foundation
Irene W. and C.B. Pennington Foundation
Thomas Pierce
John Roschke
Anne Schwartz
Phil Shockley
Laron Smith
Glenn Stafford
Steelcase Foundation
Daena Title
David Turner
The UPS Foundation
The Wallace Foundation
Jonathan Werner
Westfield Insurance Foundation
Clay Whybark

TO ALL OUR DONORS: Thank you for helping communities worldwide recover stronger after disasters.

PHOTO: YANNIS H ON UNSPLASH
We thank all our donors for supporting our efforts to provide our grantee partners worldwide with vital resources so that communities most affected by disasters can recover stronger than before. We appreciate the numerous donors who chose to support our general operations and provide CDP the flexibility associated with such gifts. Because of your generosity and the hard work of our community partners, 2021 was our most impactful year yet.

<table>
<thead>
<tr>
<th></th>
<th>FOR THE YEAR ENDED 12/31/17</th>
<th>FOR THE YEAR ENDED 12/31/18</th>
<th>FOR THE YEAR ENDED 12/31/19</th>
<th>FOR THE YEAR ENDED 12/31/20</th>
<th>FOR THE YEAR ENDED 12/31/21</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions and Grants</td>
<td>$21,254,221</td>
<td>$7,058,152</td>
<td>$13,467,017</td>
<td>$54,654,603</td>
<td>$18,967,737</td>
</tr>
<tr>
<td>Consulting Fees</td>
<td>250,773</td>
<td>567,355</td>
<td>353,880</td>
<td>306,365</td>
<td>495,548</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>140,473</td>
<td>1,700,963</td>
</tr>
<tr>
<td>Interest and Other Income</td>
<td>26,086</td>
<td>106,235</td>
<td>60,254</td>
<td>108,968</td>
<td>133,144</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>$21,531,080</td>
<td>$7,731,742</td>
<td>$13,881,151</td>
<td>$55,210,409</td>
<td>$21,297,392</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Services</td>
<td>$2,253,485</td>
<td>$16,909,383</td>
<td>$12,586,363</td>
<td>$32,033,983</td>
<td>$26,408,704</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>242,985</td>
<td>244,781</td>
<td>357,003</td>
<td>406,988</td>
<td>1,159,205</td>
</tr>
<tr>
<td>Fundraising</td>
<td>126,071</td>
<td>271,419</td>
<td>354,267</td>
<td>418,489</td>
<td>1,201,332</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$2,622,541</td>
<td>$17,425,583</td>
<td>$13,297,633</td>
<td>$32,859,460</td>
<td>$28,769,241</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>$18,908,539</td>
<td>$(9,693,841)</td>
<td>$583,518</td>
<td>$22,350,949</td>
<td>$(7,471,849)</td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$9,509,877</td>
<td>$12,759,784</td>
<td>$11,408,827</td>
<td>$33,079,782</td>
<td>$28,817,084</td>
</tr>
<tr>
<td>Certificates of Deposit</td>
<td>$12,001,072</td>
<td>$1,001,444</td>
<td>$-</td>
<td>$1,002,227</td>
<td>$-</td>
</tr>
<tr>
<td>Net Assets Without Donor Restrictions</td>
<td>$2,415,638</td>
<td>$3,210,887</td>
<td>$2,214,287</td>
<td>$7,715,659</td>
<td>$9,668,819</td>
</tr>
<tr>
<td>Net Assets With Donor Restrictions</td>
<td>$21,327,764</td>
<td>$10,838,674</td>
<td>$12,418,792</td>
<td>$29,268,369</td>
<td>$19,843,360</td>
</tr>
</tbody>
</table>

The decrease in contributions and net assets and the increase in program services expenses between 2018 and 2017 are a result of significant dollars raised for disasters that occurred in 2017 (such as Hurricanes Harvey, Irma and Maria) that were granted out in 2018. The increase in contributions, program services expenses and net assets in 2020 are primarily a result of the COVID-19 Response Fund.
About the Center for Disaster Philanthropy

Mission

Leverage the power of philanthropy to mobilize a full range of resources that strengthen the ability of communities to withstand disasters and recover equitably when they occur.

Vision

A world where the impact of disasters is minimized by thoughtful, equitable and responsible recovery for all. Since 2010, CDP has awarded more than $60.5 million in grants in response to hurricanes, wildfires, pandemics, complex humanitarian emergencies and other disasters worldwide.

PHOTO: COURTESY WORLD HUMANITARIAN SUMMIT, CC BY-ND 2.0
### 2021 Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiffany Benjamin</td>
<td>VICE CHAIR Senior Director, Social Impact/President, Lilly Foundation</td>
</tr>
<tr>
<td>Travis Campbell</td>
<td>Senior Manager, External Research Office</td>
</tr>
<tr>
<td>Heather Geronemus</td>
<td>Director of Corporate Affairs and Corporate Social Responsibility</td>
</tr>
<tr>
<td>Kenneth M. Jones II</td>
<td>CHAIR Vice President and CFO</td>
</tr>
<tr>
<td>Christine Riley Miller</td>
<td>Director of Sustainability, Samsonite</td>
</tr>
<tr>
<td>Sabrena Silver</td>
<td>Partner</td>
</tr>
<tr>
<td>Anita Whitehead</td>
<td>Principal</td>
</tr>
<tr>
<td>Sam Worthington</td>
<td>BOARD SECRETARY &amp; TREASURER President and CEO</td>
</tr>
<tr>
<td>Lori J. Bertman</td>
<td>CHAIR EMERITUS President and CEO</td>
</tr>
</tbody>
</table>

### 2021 Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brennan Banks</td>
<td>Director of Recovery Funds</td>
</tr>
<tr>
<td>Abby Bonilla</td>
<td>Marketing and Communications Intern</td>
</tr>
<tr>
<td>Tamara Botteri</td>
<td>Development Assistant</td>
</tr>
<tr>
<td>Nancy Beers</td>
<td>Senior Associate</td>
</tr>
<tr>
<td>Suri Clark</td>
<td>Program Manager, CDP COVID-19 Response Fund</td>
</tr>
<tr>
<td>Jennifer Commander</td>
<td>Chief Financial Officer</td>
</tr>
<tr>
<td>Cari Cullen</td>
<td>Director, Midwest Early Recovery Fund</td>
</tr>
<tr>
<td>Taylor Dudley</td>
<td>International Program Associate</td>
</tr>
<tr>
<td>Ruja Entcheva</td>
<td>Marketing and Communications Manager</td>
</tr>
<tr>
<td>Robin Fender</td>
<td>Development Associate</td>
</tr>
<tr>
<td>Alex Gray</td>
<td>Director, International Funds</td>
</tr>
<tr>
<td>Tanya Gulliver–Garcia</td>
<td>Director of Learning and Partnerships</td>
</tr>
<tr>
<td>Liz Joseph</td>
<td>Operations Associate</td>
</tr>
<tr>
<td>Kim Maphis Early</td>
<td>Senior Associate</td>
</tr>
<tr>
<td>Devin Mathias</td>
<td>Director, Development</td>
</tr>
<tr>
<td>Patricia McIlreavy</td>
<td>President and CEO</td>
</tr>
<tr>
<td>Kristina Moore</td>
<td>Director, Marketing and Communications</td>
</tr>
<tr>
<td>Guy Pinguino</td>
<td>Accounting Associate</td>
</tr>
<tr>
<td>Sally Ray</td>
<td>Director, Domestic Funds</td>
</tr>
<tr>
<td>Heidi Schultz</td>
<td>Program Manager</td>
</tr>
<tr>
<td>Regine Webster</td>
<td>Vice President</td>
</tr>
<tr>
<td>Matthew Woodall</td>
<td>Writer</td>
</tr>
<tr>
<td>Natalie Worthan</td>
<td>Manager, Systems and Special Projects</td>
</tr>
</tbody>
</table>

BACK COVER PHOTOS — LEFT: PHOTO COURTESY OF TEACH FOR AMERICA CENTER: PHOTO COURTESY OF CARE INDIA RIGHT: PHOTO COURTESY OF NEW AMERICAN PATHWAY