Center for Disaster Philanthropy 2022 Grantee Perception Report

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The online version of this report can be accessed at cep.surveyresults.org

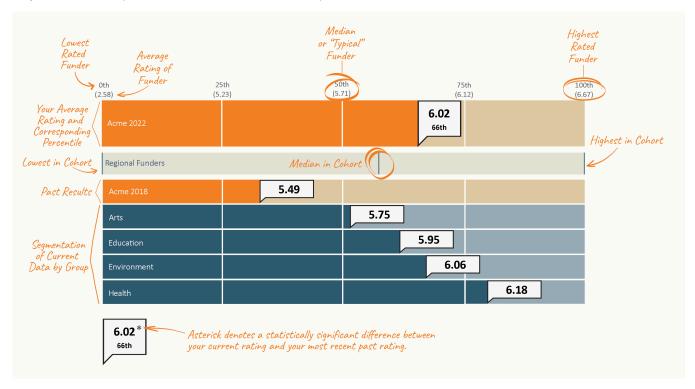
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Key Ratings Summary

Interpreting Your Charts

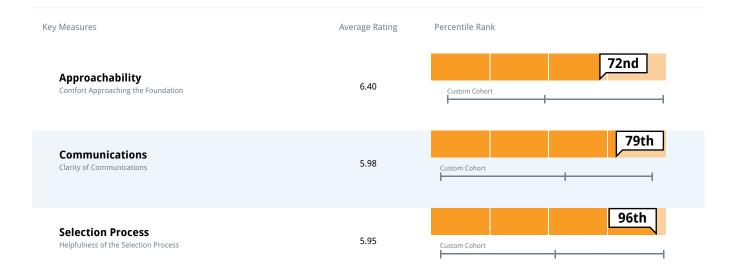
Many of the charts in this report are shown in this format. See below for an explanation of the chart elements.



Missing data: Selected grantee ratings are not displayed in this report due to changes in the survey instrument, or when a question received fewer than ten responses.

The following chart highlights a selection of your key results. Each of these data points corresponds to an individual survey measure that is displayed with additional detail in the subsequent pages of this report.





Survey Population

Survey	Survey Fielded	Survey Population	Number of Responses Received	Survey Response Rate
CDP 2022	February and March 2022	254	181	71%
Survey Year				Year of Active Grants
CDP 2022				2021

Throughout this report, Center for Disaster Philanthropy's survey results are compared to CEP's broader dataset of more than 40,000 grantees built up over more than a decade of grantee surveys of more than 350 funders. The full list of participating funders can be found at https://cep.org/gpr-participants/.

In order to protect the confidentiality of respondents results are not shown when CEP received fewer than ten responses to a specific question.

Subgroups

In addition to showing CDP's overall ratings, this report shows ratings segmented by Disaster Fund and Designation. The online version of this report also shows ratings segmented by Grant Size, Respondent Gender, Respondent Person of Color Identity (for U.S.-based grantees), and Respondents' Intersectional Identities (for U.S.-based grantees).

Disaster Fund and Designation	Number of Responses
COVID Response Fund	80
Disaster Recovery Fund	16
Global Recovery Fund	11
Google	16
Midwest Early Recovery Fund	22
Grant Size	Number of Responses
Less than \$50K Grant	12
\$50K to \$99K Grant	43
\$100K to \$149K Grant	39
\$150K to \$299K Grant	61
Over \$300K Grant	25
Respondent Gender	Number of Responses
Identifies as a Man	43
Identifies as a Woman	122
Respondent Person of Color Identity (US Only)	Number of Responses
Does not identify as a Person of Color	119
Identifies as a Person of Color	43
Respondents' Intersectional Identities (US Only)	Number of Responses
Identifies as a Man and Person of Color	15
Identifies as a Woman and Person of Color	27
Identifies as Man and Not a Person of Color	26

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Respondents' Intersectional Identities (US Only)	Number of Responses
Identifies as Woman and Not a Person of Color	88
Prefer not to say	11

Subgroup Methodology and Differences

Subgroup Methodology

Disaster Fund and Designation: Using the grantee list provided by CDP, CEP tagged grantees based on disaster fund and designation. After removing funds with less than ten grantees, CEP analyzed and included five disaster funds in this report: COVID Response Fund, Disaster Recovery Fund, Global Recovery Fund, Google, and Midwest Early Recovery Fund.

Grant Size: Using data grantees provided in the survey, CEP tagged grantees based on grant size. Grant size values from grantee survey responses may differ from those provided through CDP's grantee list.

Respondent Gender: Using data grantees provided in the survey, CEP tagged grantees based on their gender identity. Those segmented as "Identifies as a Man" selected "Man" only, and those segmented as "Identifies as a Woman" selected "Woman" only.

Respondent Person of Color Identity (US Only): Using data grantees provided in the survey, CEP tagged grantees based on their Person of Color identity.

Respondents' Intersectional Identities (US Only): Using data grantees provided in the survey, CEP tagged grantees based on their gender and Person of Color identity.

Subgroup Differences

Disaster Fund and Designation: No group consistently rates higher or lower than others when grantees are segmented by disaster fund and designation.

Grant Size: Grantees who receive grants less than \$50K trend lower on several measures compared to grantees who receive larger grants.

Respondent Gender: Ratings from grantees who identify as a woman are significantly lower than those who identify as a man for communication and diversity, equity and inclusion survey measures. For more information, please see the "Respondent Demographics" section here.

Respondent Person of Color Identity (US Only): There are no consistent differences in ratings when segmented by whether grantees identify as a person of color. For more information, please see the "Respondent Demographics" section here.

Respondents' Intersectional Identities (US Only): There are no consistent differences in ratings when segmented by grantees' intersectional identities. For more information, please see the "Respondent Demographics" section here.

Comparative Cohorts

Customized Cohort

CDP selected a set of 11 funders to create a smaller comparison group that more closely resembles CDP in scale and scope.

Custom Cohort

African Women's Development Fund

Alliance for a Green Revolution in Africa

Center for Disaster Philanthropy

ClimateWorks Foundation

Comic Relief

European Climate Foundation

Fund for Shared Insight

Global Fund For Children

Groundswell Fund

Mama Cash

The END Fund

Standard Cohorts

CEP also included 19 standard cohorts to allow for comparisons to a variety of different types of funders.

Strategy Cohorts

Cohort Name	Count	Description
Small Grant Providers	37	Funders with median grant size of \$20K or less
Large Grant Providers	99	Funders with median grant size of \$200K or more
High Touch Funders	38	Funders for which a majority of grantees report having contact with their primary contact monthly or more often
Intensive Non-Monetary Assistance Providers	36	Funders that provide at least 30% of grantees with comprehensive or field-focused assistance as defined by CEP
Proactive Grantmakers	103	Funders that make at least 90% of grants by invitation only
Responsive Grantmakers	99	Funders that make at most 10% of grants by invitation only
Intermediary Funders	36	Funders that primarily regrant philanthropic dollars
International Funders	62	Funders that fund outside of their own country
European Funders	28	Funders that are headquartered in Europe

Annual Giving Cohorts

Cohort Name	Count	Description
Funders Giving Less Than \$5 Million	61	Funders with annual giving of less than \$5 million
Funders Giving \$50 Million or More	83	Funders with annual giving of \$50 million or more

Foundation Type Cohorts

Cohort Name	Count	Description
Private Foundations	163	All private foundations in the GPR dataset

Family Foundations	78	All family foundations in the GPR dataset
Community Foundations	41	All community foundations in the GPR dataset
Health Conversion Foundations	31	All health conversation foundations in the GPR dataset
Corporate Foundations	23	All corporate foundations in the GPR dataset

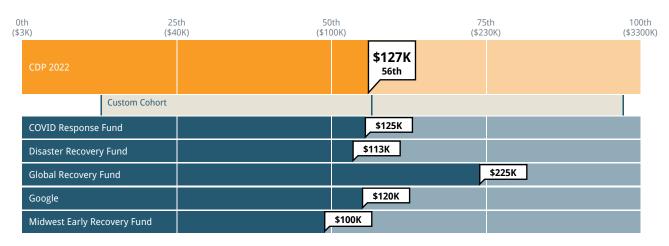
Other Cohorts

Cohort Name	Count	Description
Funders Outside the United States	45	Funders that are primarily based outside the United States
Recently Established Foundations	24	Funders that were established in 2000 or later
Funders Surveyed During COVID-19	98	Funders who surveyed grantees during COVID-19 (GPR only)

Grantmaking Characteristics

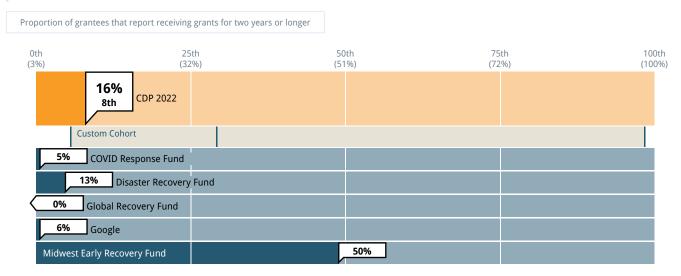
Foundations make different choices about the ways they organize themselves, structure their grants, and the types of grantees they support. The following charts and tables show some of these important characteristics. The information is based on self-reported data from funders and grantees, and further detail is available in the Contextual Data section of this report.

Median Grant Size

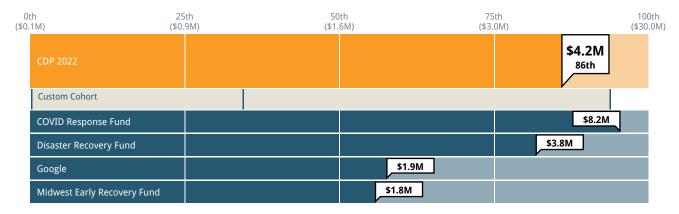


Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

Proportion of Multi-year Grants



Median Organizational Budget

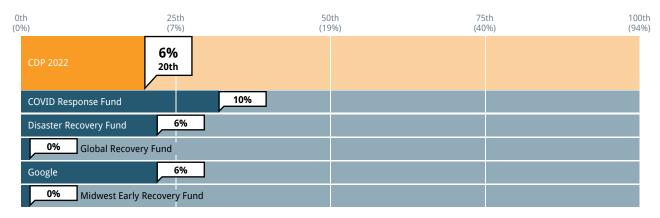


Selected Cohort: Custom Cohort			
Grant History	CDP 2022	Average Funder	Custom Cohort
Percentage of first-time grants	69%	29%	38%

Selected Cohort: Custom Cohort			
Program Staff Load	CDP 2022	Median Funder	Custom Cohort
Dollars awarded per program full-time employee	\$3.8M	\$2.7M	\$1.3M
Applications per program full-time employee	15	26	13
Active grants per program full-time employee	28	32	13

Proportion of Unrestricted Funding

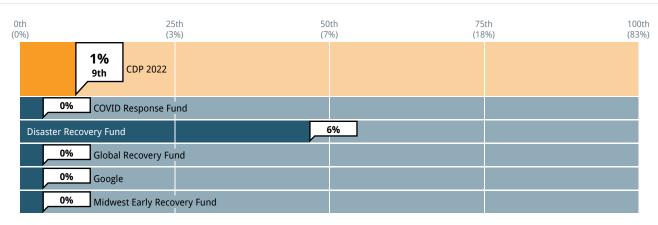
Proportion of grantees responding 'No, this funding was not restricted to a specific use (e.g. general operating, core support)'



Cohort: None Past results: on Subgroup: Disaster Fund and Designation

Proportion of grantees receiving multi-year unrestricted grants

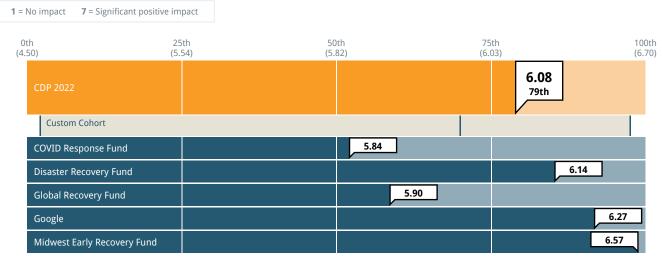
Proportion of grantees that report receiving grants for two years or longer and who report receiving general operating support funding that was not restricted to a specific use.



Cohort: None Past results: on Subgroup: Disaster Fund and Designation

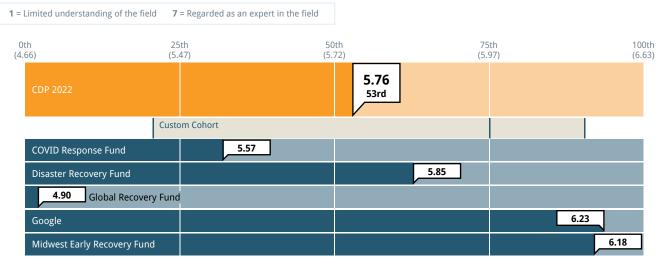
Impact on and Understanding of Grantees' Fields

Overall, how would you rate CDP's impact on your field?



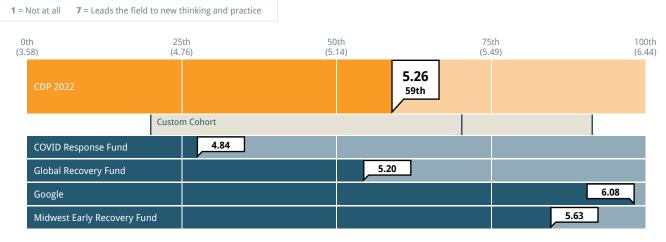
Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

How well does CDP understand the field in which you work?

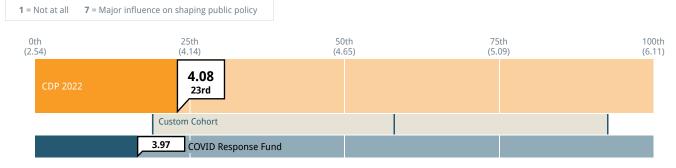


Advancing Knowledge and Public Policy

To what extent has CDP advanced the state of knowledge in your field?

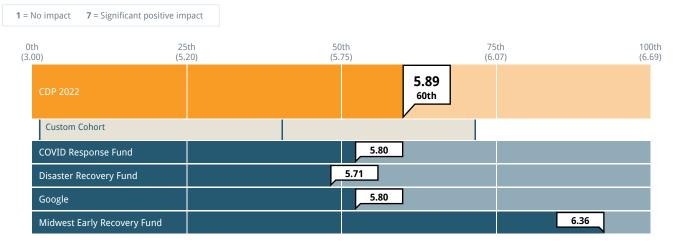


To what extent has CDP affected public policy in your field?



Impact on and Understanding of Grantees' Local Communities

Overall, how would you rate CDP's impact on your local community?

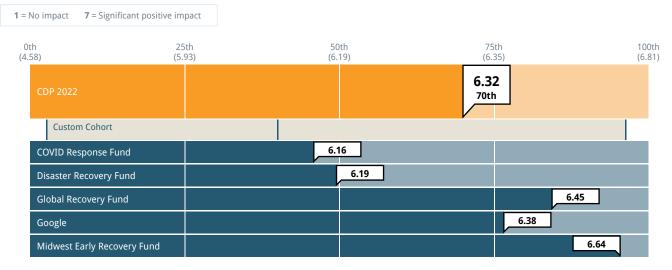


How well does CDP understand the local community in which you work?



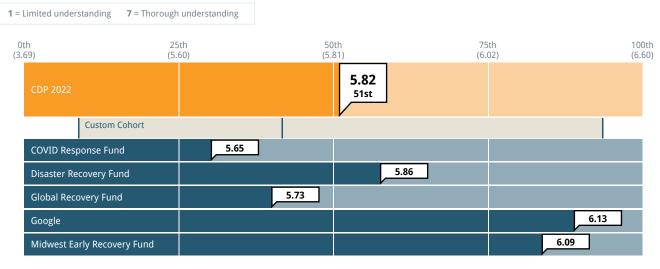
Impact on and Understanding of Grantees' Organizations

Overall, how would you rate CDP's impact on your organization?



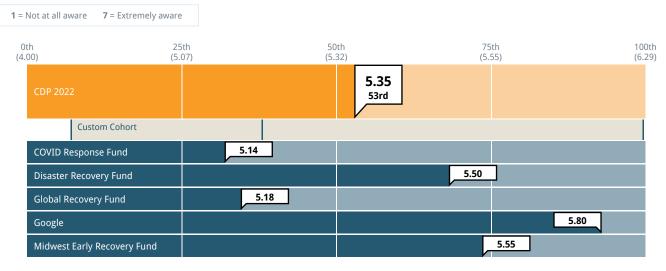
Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

How well does CDP understand your organization's strategy and goals?



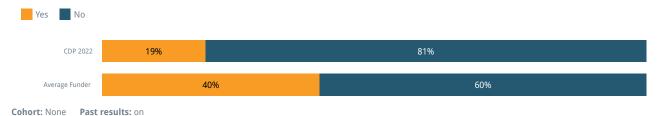
Grantee Challenges

How aware is CDP of the challenges that your organization is facing?

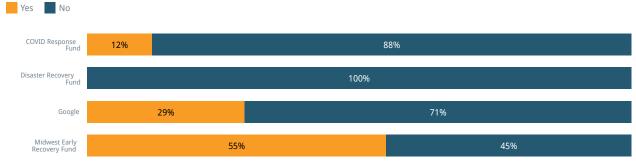


Non-Monetary Assistance

Did you receive any non-monetary support from CDP during this grant period?



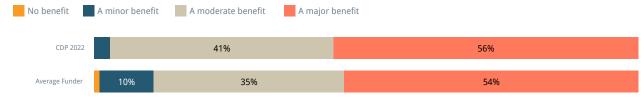
Did you receive any non-monetary support from CDP during this grant period? - By Subgroup



Subgroup: Disaster Fund and Designation

Please note that the following question was only asked of respondents who indicated "yes" to receiving non-monetary support in the previous question.

How would you describe the benefit - to your organization or work - of any non-monetary support that you received?



Cohort: None Past results: on

How would you describe the benefit - to your organization or work - of any non-monetary support that you received? - By Subgroup



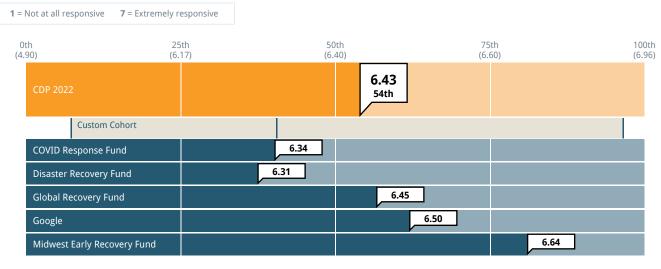
Subgroup: Disaster Fund and Designation

Funder-Grantee Relationships

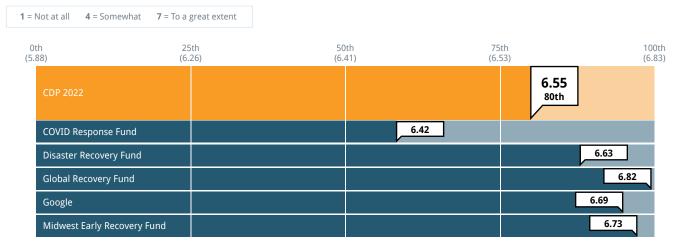
How comfortable do you feel approaching CDP if a problem arises?



Overall, how responsive was CDP staff?

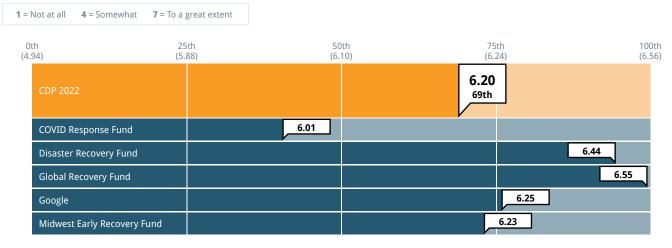


To what extent did CDP exhibit trust in your organization's staff during this grant?



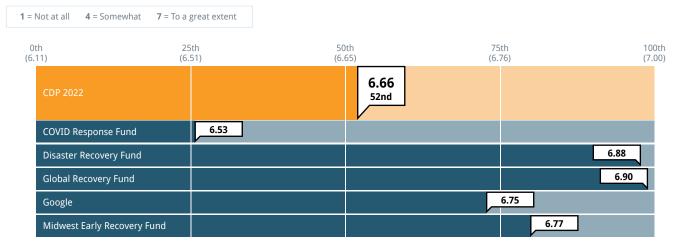
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent did CDP exhibit candor about CDP's perspectives on your work during this grant?



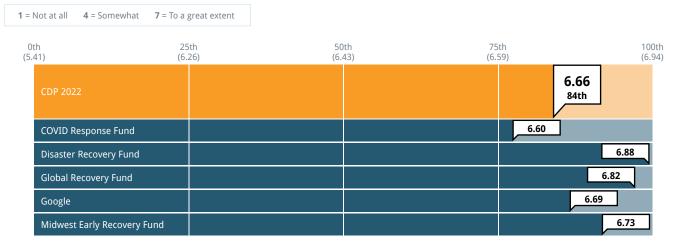
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent did CDP exhibit respectful interaction during this grant?



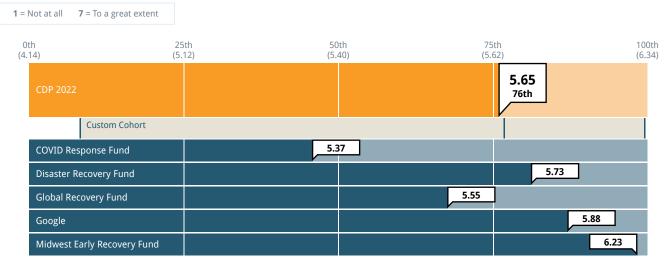
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent did CDP exhibit compassion for those affected by your work during this grant?



Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent is CDP open to ideas from grantees about its strategy?

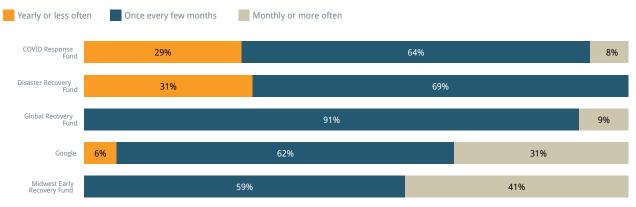


Interaction Patterns

How often do/did you have contact with your Fund Director during this grant?

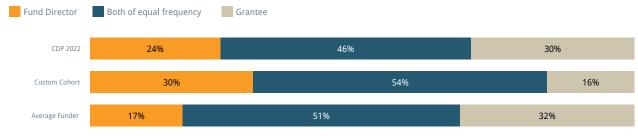


How often do/did you have contact with your Fund Director during this grant? - By Subgroup



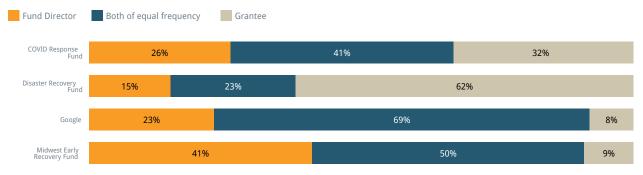
Subgroup: Disaster Fund and Designation

Who most frequently initiated the contact you had with your Fund Director during this grant?



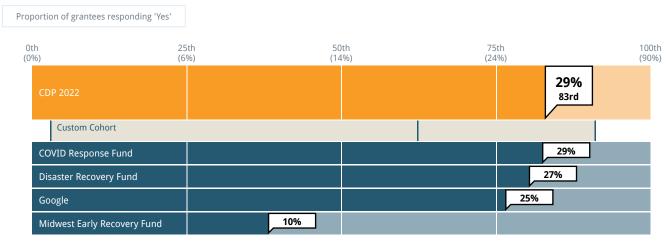
Cohort: Custom Cohort Past results: on

Who most frequently initiated the contact you had with your Fund Director during this grant? - By Subgroup



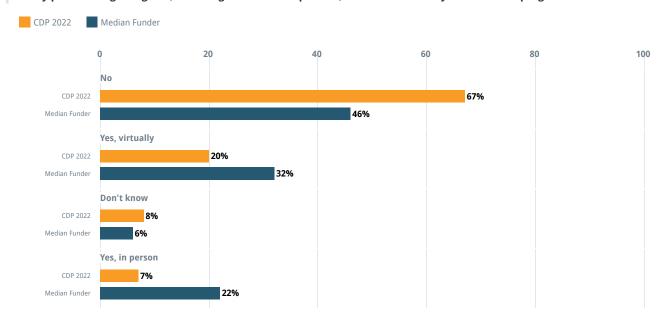
Subgroup: Disaster Fund and Designation

Has your main contact at CDP changed in the past six months?



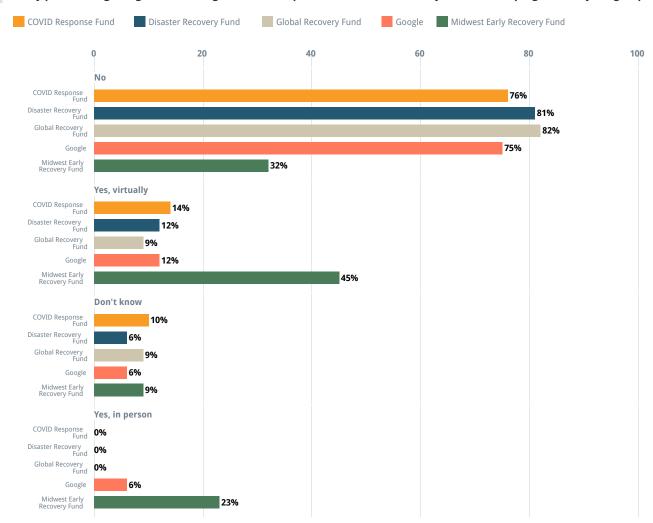
The following questions were recently added to the grantee survey and only represent comparative data from 25 funders.

At any point during this grant, including the selection process, did CDP staff visit your offices or programs?



Cohort: None Past results: on

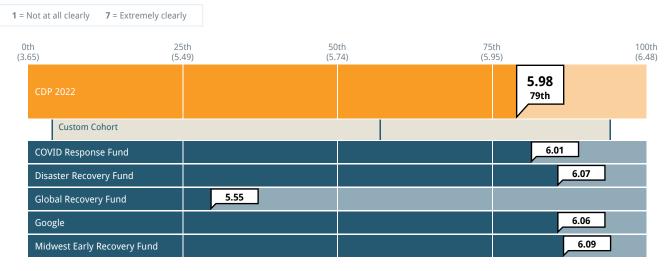
At any point during this grant, including the selection process, did CDP staff visit your offices or programs? - By Subgroup



Subgroup: Disaster Fund and Designation

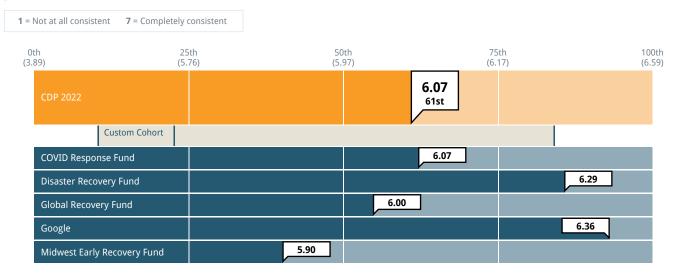
Communication

How clearly has CDP communicated its goals and strategy to you?

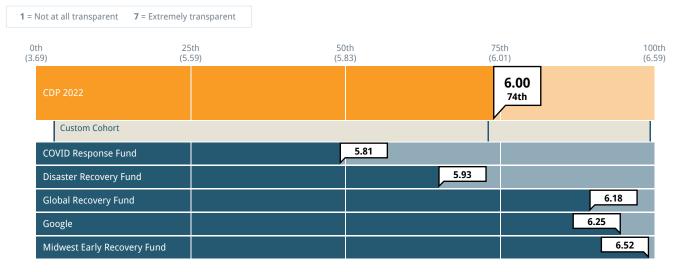


Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

How consistent was the information provided by different communication resources, both personal and written, that you used to learn about CDP?

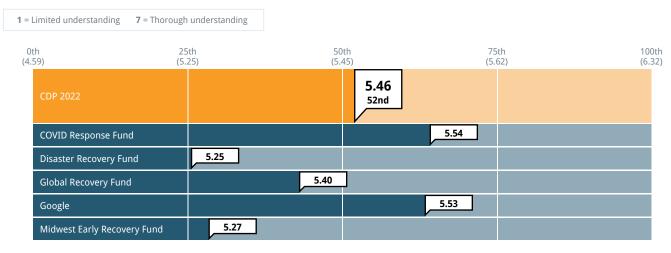


Overall, how transparent is CDP with your organization?



Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

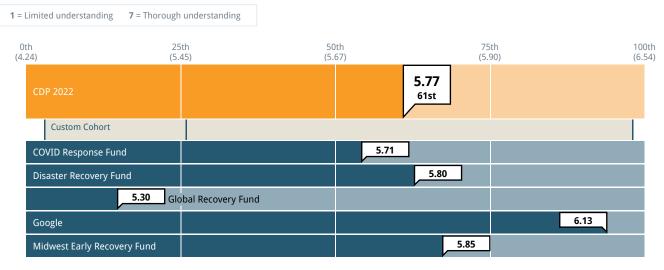
How well do you understand the way in which the work funded by this grant fits into CDP's broader efforts?



Cohort: None Past results: on Subgroup: Disaster Fund and Designation

Contextual Understanding

How well does CDP understand the social, cultural, or socioeconomic factors that affect your work?

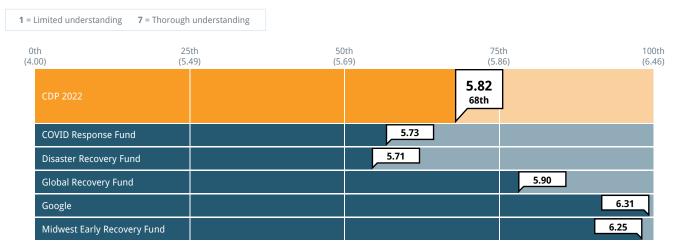


Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

In the following questions, we use the phrase "the people and communities that you serve" to refer to those your organization seeks to serve through the services and/or programs it provides.

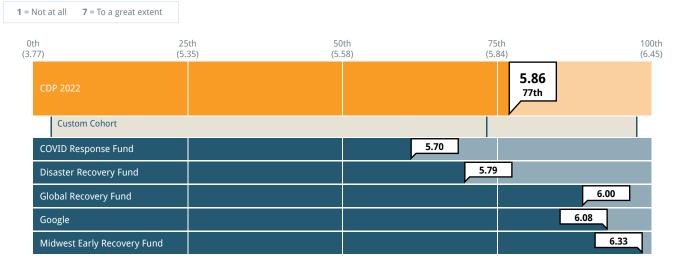
Please note that CEP recently modified the following questions. The prior questions were: "How well does the Foundation understand your intended beneficiaries' needs?" and "To what extent do the Foundation's funding priorities reflect a deep understanding of your intended beneficiaries' needs?" The question anchors have not been modified.

How well does CDP understand the needs of the people and communities that you serve?



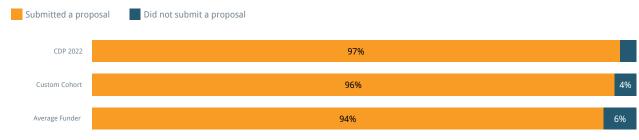
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent do CDP's funding priorities reflect a deep understanding of the needs of the people and communities that you serve?



Grant Processes

Did you submit a proposal to CDP for this grant?

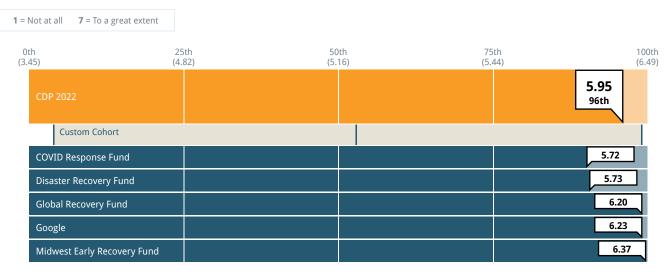


Cohort: Custom Cohort Past results: on

Selection Process

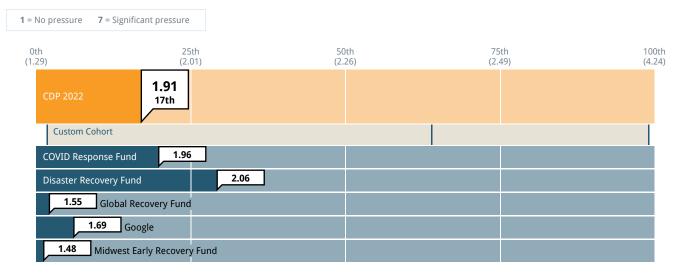
Please note that CEP recently modified the following question. The prior question text was: "How helpful was participating in the Foundation's selection process in strengthening the organization/program funded by the grant?" The corresponding anchors were "not at all helpful" and "extremely helpful."

To what extent was CDP's selection process a helpful opportunity to strengthen the efforts funded by the grant?



Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

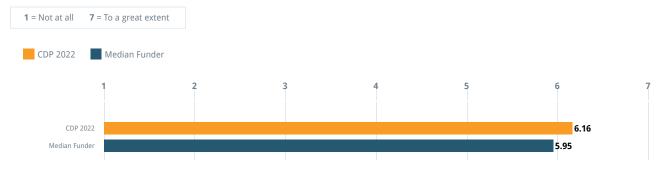
As you developed your grant proposal, how much pressure did you feel to modify your organization's priorities in order to create a grant proposal that was likely to receive funding?



Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

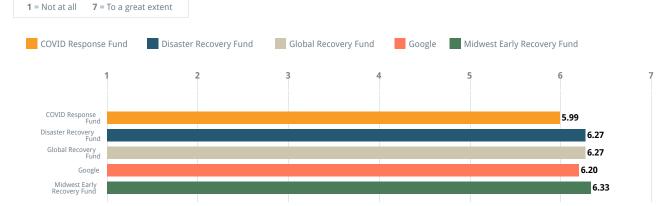
The following questions were recently added to the grantee survey and only represent comparative data from 25 funders.

To what extent was CDP's selection process an appropriate level of effort given the amount of funding received?



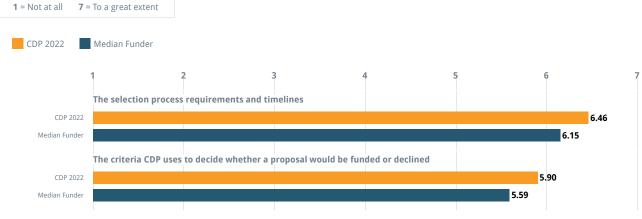
Cohort: None Past results: on

To what extent was CDP's selection process an appropriate level of effort given the amount of funding received? - By Subgroup



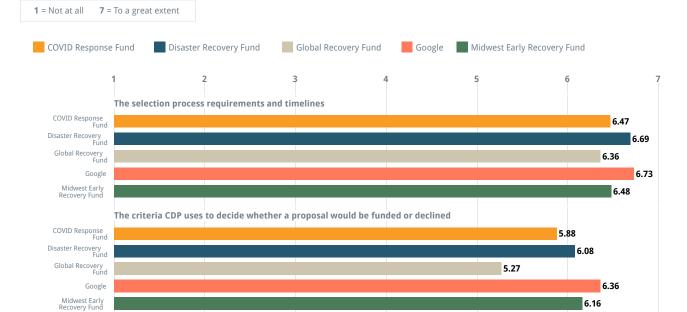
Subgroup: Disaster Fund and Designation

To what extent was CDP clear and transparent about:



Cohort: None Past results: on

To what extent was CDP clear and transparent about: - By Subgroup



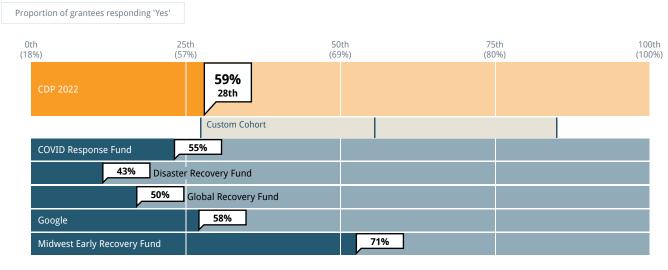
Subgroup: Disaster Fund and Designation

Reporting and Evaluation Process

Definition of Reporting and Evaluation

- "Reporting" CDP's standard oversight, monitoring, and grant reporting.
- "Evaluation" formal activities beyond reporting undertaken by CDP to assess or learn about a grant, a program, or CDP's efforts.

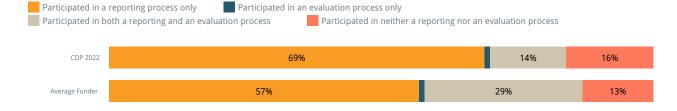
At any point during the proposal or the grant period, did CDP and your organization exchange ideas regarding how your organization would assess the results of the work funded by this grant?



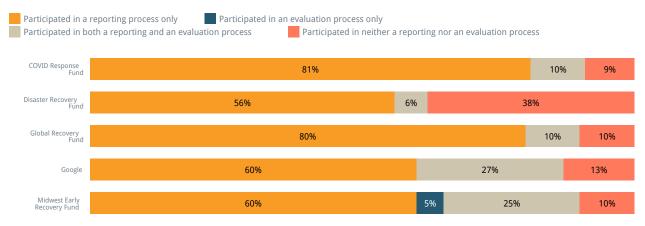
Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

Participation in Reporting and/or Evaluation Processes

Cohort: None Past results: on



Participation in Reporting and/or Evaluation Processes - By Subgroup

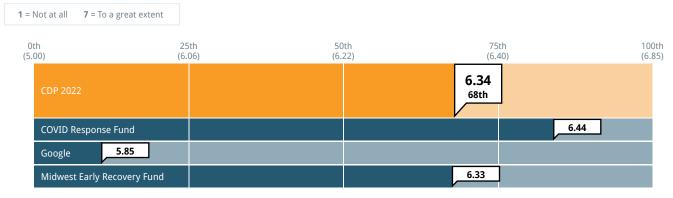


Subgroup: Disaster Fund and Designation

Reporting Process

The following questions were only asked of grantees that indicated having participated in a reporting process. See the "Reporting and Evaluation Process" page for data on the proportion of grantees participating in this process.

To what extent was CDP's reporting process straightforward?



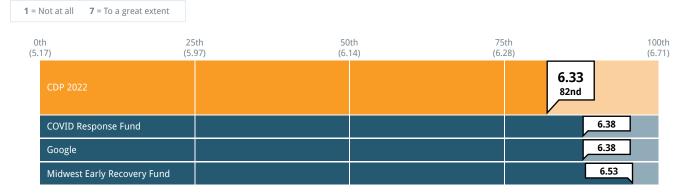
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent was CDP's reporting process adaptable, if necessary, to fit your circumstances?



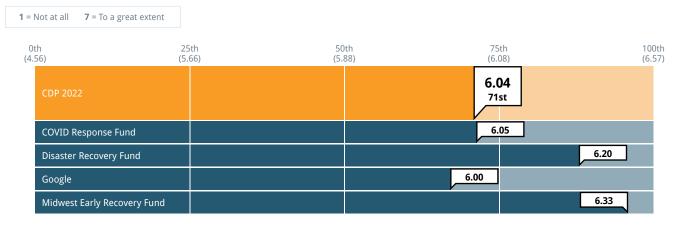
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent was CDP's reporting process relevant, with questions and measures pertinent to the work funded by this grant?



Cohort: None **Past results:** on **Subgroup:** Disaster Fund and Designation

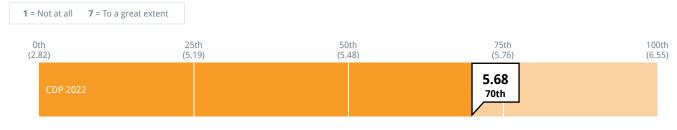
To what extent was CDP's reporting process a helpful opportunity for you to reflect and learn?



Evaluation Process

The following questions were only asked of grantees that indicated having participated in an evaluation process. See the "Reporting and Evaluation Process" page for data on the proportion of grantees participating in this process.

To what extent did the evaluation incorporate input from your organization in the design of the evaluation?



Cohort: None Past results: on Subgroup: Disaster Fund and Designation

To what extent did the evaluation result in your organization making changes to the work that was evaluated?



Cohort: None Past results: on Subgroup: Disaster Fund and Designation

Dollar Return and Time Spent on Processes

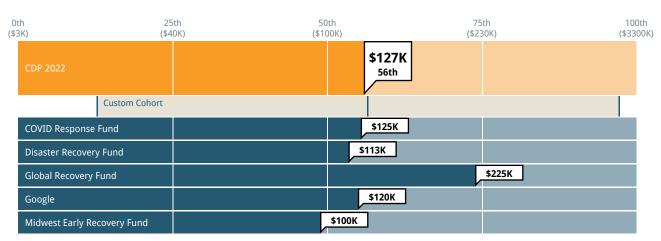
Dollar Return: Median grant dollars awarded per process hour required

Includes total grant dollars awarded and total time necessary to fulfill the requirements over the lifetime of the grant



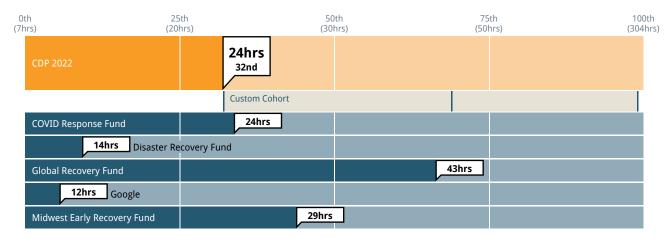
Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

Median Grant Size



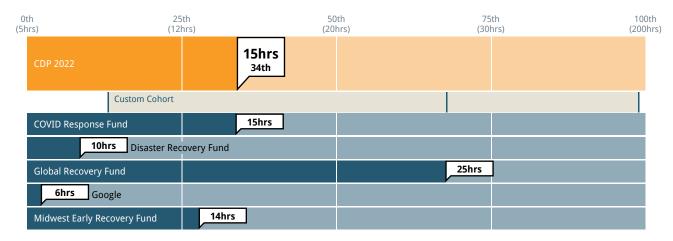
Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

Median hours spent by grantees on funder requirements over grant lifetime



Time Spent on Selection Process

Median Hours Spent on Proposal and Selection Process

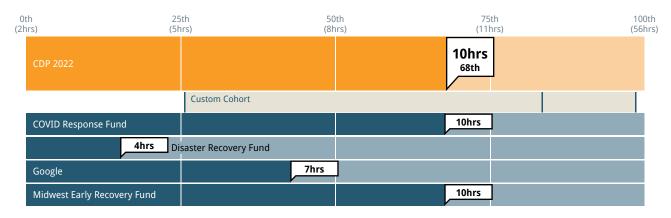


Selected Cohort: Custom Cohort			
Time Spent On Proposal And Selection Process	CDP 2022	Average Funder	Custom Cohort
1 to 9 hours	36%	23%	17%
10 to 19 hours	25%	21%	17%
20 to 29 hours	20%	17%	18%
30 to 39 hours	6%	7%	8%
40 to 49 hours	9%	11%	12%
50 to 99 hours	3%	11%	13%
100 to 199 hours	2%	6%	7%
200+ hours	0%	3%	8%

Time Spent On Proposal And Selection Process (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fun
1 to 9 hours	31%	50%	20%	53%	41%
10 to 19 hours	29%	25%	20%	13%	18%
20 to 29 hours	20%	19%	20%	20%	14%
30 to 39 hours	8%	6%	0%	0%	0%
40 to 49 hours	11%	0%	20%	7%	23%
50 to 99 hours	1%	0%	20%	0%	5%
100 to 199 hours	0%	0%	0%	7%	0%
200+ hours	0%	0%	0%	0%	0%

Time Spent on Reporting and Evaluation Process

Median Hours Spent on Monitoring, Reporting and Evaluation Process Per Year



Selected Cohort: Custom Cohort					
Time Spent On Monitoring, Reporting, And Evaluation Process (Annualized)	CDP 2022	Average Funder	Custom Cohort		
1 to 9 hours	45%	54%	41%		
10 to 19 hours	16%	19%	16%		
20 to 29 hours	15%	10%	13%		
30 to 39 hours	6%	4%	6%		
40 to 49 hours	3%	3%	5%		
50 to 99 hours	7%	5%	8%		
100+ hours	7%	4%	10%		

Time Spent On Monitoring, Reporting, And Evaluation Process (Annualized) (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
1 to 9 hours	46%	60%	N/A	69%	48%
10 to 19 hours	12%	10%	N/A	8%	14%
20 to 29 hours	18%	0%	N/A	8%	24%
30 to 39 hours	7%	0%	N/A	0%	5%
40 to 49 hours	1%	10%	N/A	8%	0%
50 to 99 hours	7%	20%	N/A	0%	5%
100+ hours	9%	0%	N/A	8%	5%

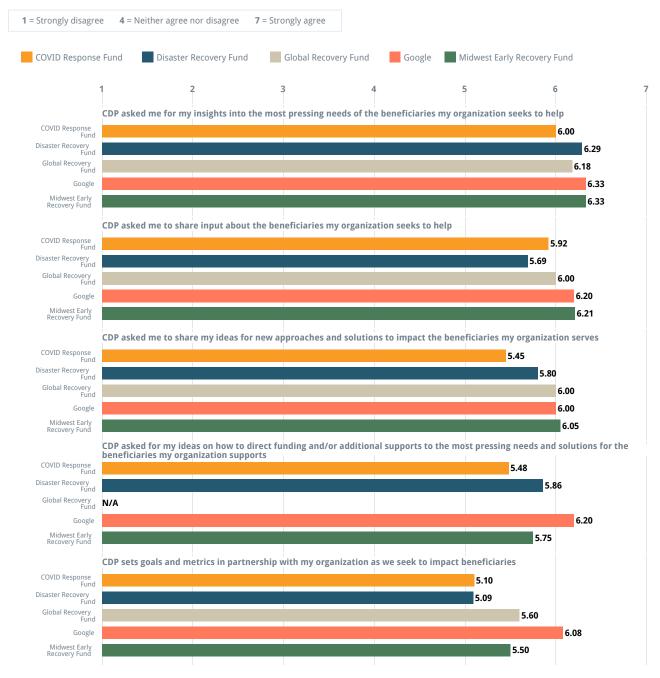
Customized Questions

Please rate your level of agreement with the following statements about the Center's grantmaking:



Cohort: None Past results: on

Please rate your level of agreement with the following statements about the Center's grantmaking: - By Subgroup



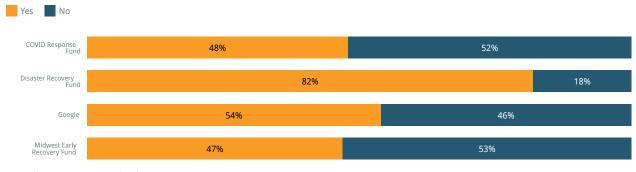
Subgroup: Disaster Fund and Designation

Customized Questions about Grantee Portal





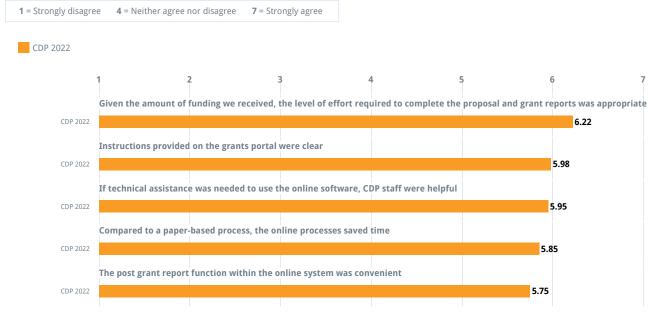
The Center recently began using a new system for grants management. Have you used CDP's online grantee portal? - By Subgroup



Subgroup: Disaster Fund and Designation

The following question is asked only of grantees who answer "yes" to the question above.

How strongly do you agree or disagree with the following statements about the online application and reporting processes?



Cohort: None Past results: on

How strongly do you agree or disagree with the following statements about the online application and reporting processes? - By Subgroup



Subgroup: Disaster Fund and Designation

Grantees' Written Comments

In CDP's Grantee Perception Report survey, CEP asks three written questions:

- 1. "Please comment on the quality of CDP's processes, interactions, and communications."
- 2. "Thinking beyond the grant you received, please comment on how CDP influences your field, community, or organization."
- 3. "What specific improvements would you suggest that would make CDP a better funder?"

To download the full set of grantee comments and suggestions, please refer to the "Attachments" dropdown menu at the top right of your report. Please note that some comments may be redacted or removed to protect the confidentiality of respondents.

CEP's Qualitative Analysis

CEP thoroughly reviews each comment submitted and conducts comprehensive qualitative analysis on two of these questions in the GPR.

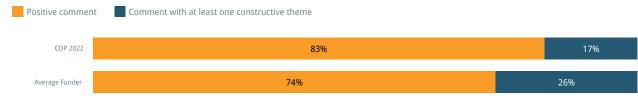
The following pages outline the results of CEP's analyses.

Quality of Processes, Interactions and Communications

Grantees were asked to comment on the quality of CDP's processes, interactions, and communications. Their comments were then categorized by the nature of their content, specifically whether the content is positive, neutral or constructive.

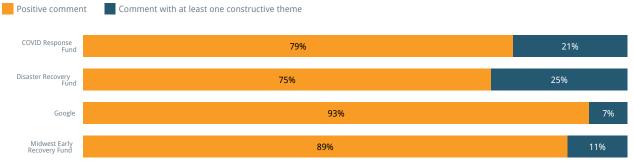
For a comment to be categorized as constructive, there must have been at least one constructive topic in its content.

Positivity of Comments about the Quality of CDP's Processes, Interactions, and Communications



Cohort: None Past results: on

Positivity of Comments about the Quality of CDP's Processes, Interactions, and Communications - By Subgroup



Subgroup: Disaster Fund and Designation

Suggestion Themes

Grantees were asked to provide any suggestions for how the Foundation could improve. The 181 grantees that responded to the survey provided 48 constructive suggestions. These suggestions were thematically categorized by CEP and grouped into the topics below.

Proportion of Grantee Suggestions by Topic

Topic of Suggestion	Proportion
Funder-Grantee Interactions	21%
Grantmaking Characteristics	21%
Non-Monetary Support	21%
CDP Communications	10%
CDP Processes	10%
Impact on and Understanding of Grantees' Fields	8%
Diversity, Equity, and Inclusion	4%
Other	4%

Selected Suggestions

Grantees were asked to provide any suggestions for how CDP could improve. The 181 grantees that responded to the survey provided a total of 48 distinct suggestions. These suggestions were thematically categorized by CEP and grouped into the topics below.

Funder-Grantee Interactions (21% N=10)

- More Frequent Interactions (N = 5)
 - "I feel as if the CDP funding was "one and done". While I have tried to stay in contact through attending CDP webinars, I have not found a way to build a relationship. Thus, I invest little time in CDP. It is probably an impossible task to build relationships with small, local organizations, but it would be more useful to us."
 - "...it would be nice to have a more consistent relationship with our Fund Director."
 - "Just overall more interaction with the grant makers."
- Other (N = 3)
- Site Visits (N = 2)
 - "I think a site visit or a little more time spent with us towards the end of the grant would have broadened their understanding of our work."

Grantmaking Characteristics (21% N=10)

- Longer Grants (N = 5)
 - " If CDP had the ability to offer grants beyond an 18 month window it would greatly help the extended period in which the funds are needed to serve all those in need."
 - "It would be great to receive funding for a longer period of time to further predict the sustainability of funding."
 - "Be open to follow up funding for the same disaster. We found that funders expected our community to be fully recovered within three years. We are now five years out and are still recovering within our industry."
- Larger Grants (N = 2)
 - "For them to receive greater funds so larger grants can be generated through them."
- More Unrestricted Funding (N = 2)
 - "It would be even better if they had flexibility in their rules on funding indirect costs, or were able to offer some general operating support."
- Other (N = 1)

Non-Monetary Support (21% N=10)

- Facilitate Collaboration among Grantees and with Other Funders (N = 7)
 - "They could help facilitate introductions to other funders."
 - "Bringing together organizations in the same region to see how they can collaborate on their efforts."
 - "Interaction between grantees in order to share ideas and knowledge."
- Build Grantees' Capacity (N = 3)
 - ° "Our organization would appreciate more outreach from CDP in regards to workshops and technical assistance."
 - "If there is a webinar for the budget sheet, that would be helpful."

CDP Communications (10% N=5)

- More Clearly Communicate CDP's Strategy and Funding Priorities (N = 4)
 - "...it might be helpful if they could disclose the decision making process about to which disasters they would respond and which they would not."
 - "I'd like to understand more about CDP's strategy and planning..."
- Other (N = 1)

CDP Processes (10% N=5)

- Simplify the Selection Process (N = 3)
 - "... the only change I would make would be designing an emergency grant request that is simple and can be used in place of the traditional proposal process (which takes some time)...Similarly, in the case of funding for disaster response and recovery, if conversations could take the place of required online forms, or if CDP would accept a proposal written for another funder (instead of requiring submission through their specific online form), this would be extremely helpful and allow time to be spent supporting community recovery."
 - $\circ~$ "The only suggestion I have is to make the formatting of the application a little easier."

- Modify How Submitted Reports are Discussed (N = 2)
 - 。 "I'd like to...hear more feedback on our project reports."

Impact on and Understanding of Grantees' Fields (8% N=4)

- Orientation Adjustment (N = 4)
 - "The focus is largely on domestic natural disasters, although this is broadening to include global disasters and to some extent protracted emergencies. I think that CDP is well placed to educate US based donors on global needs and am pleased to see this area grow."
 - "Providing funds to address the causes of the disasters to which its funding helps respond."

Diversity, Equity, and Inclusion (4% N=2)

- Provide Grantees with Information and Resources on Diversity, Equity, and Inclusion (N = 2)
 - "Early in our disaster recovery work, it would have been helpful to have more direct coaching on racial/equity issues as they relate to disaster recovery. We had a lot to learn, and this was not an explicit focus in the coaching support we got from CDP."

Other (4% N=2)

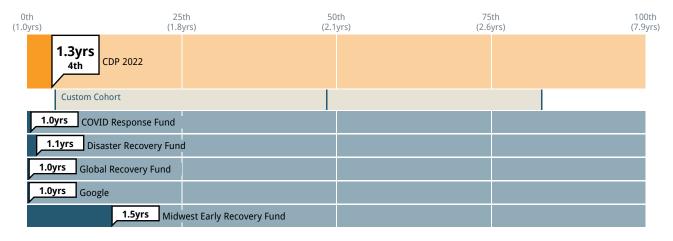
• Other (N = 2)

Contextual Data

Please note that all information below is based on self-reported data from grantees.

Grantmaking Characteristics

Average Grant Length



Cohort: Custom Cohort Past results: on Subgroup: Disaster Fund and Designation

Selected Cohort: Custom Cohort			
Length of Grant Awarded	CDP 2022	Median Funder	Custom Cohort
Average grant length	1.3 years	2.1 years	2.1 years

Selected Cohort: Custom Cohort					
Length of Grant Awarded	CDP 2022	Average Funder	Custom Cohort		
0 - 1.99 years	84%	48%	54%		
2 - 2.99 years	14%	22%	18%		
3 - 3.99 years	1%	19%	19%		
4 - 4.99 years	1%	3%	3%		
5 - 50 years	1%	8%	6%		

Proportion of Unrestricted Funding	CDP 2022	Average Funder
No, this funding was not restricted to a specific use (i.e. general operating, core support)	6%	26%
Yes, this funding was restricted to a specific use (e.g. supported a specific program, project, capital need, etc.)	94%	74%

Grantmaking Characteristics - By Subgroup

Selected Subgroup: Disaster Fund and Do	esignation				
Length of Grant Awarded (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
Average grant length	1 years	1.1 years	1 years	1 years	1.5 years

Selected Subgroup: Disaster Fund and Designation					
Length of Grant Awarded (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
0 - 1.99 years	95%	88%	100%	94%	50%
2 - 2.99 years	5%	12%	0%	6%	45%
3 - 3.99 years	0%	0%	0%	0%	5%
4 - 4.99 years	0%	0%	0%	0%	0%
5 - 50 years	0%	0%	0%	0%	0%

Proportion of Unrestricted Funding (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
No, this funding was not restricted to a specific use (i.e. general operating, core support)	10%	6%	0%	6%	0%
Yes, this funding was restricted to a specific use (e.g. supported a specific program, project, capital need, etc.)	90%	94%	100%	94%	100%

Grant Size

Selected Cohort: Custom Cohort			
Grant Amount Awarded	CDP 2022	Median Funder	Custom Cohort
Median grant size	\$127K	\$100K	\$127K

Selected Cohort: Custom Cohort				
Grant Amount Awarded	CDP 2022	Average Funder	Custom Cohort	
Less than \$10K	1%	9%	5%	
\$10K - \$24K	2%	12%	9%	
\$25K - \$49K	4%	12%	13%	
\$50K - \$99K	24%	14%	18%	
\$100K - \$149K	22%	9%	10%	
\$150K - \$299K	34%	16%	17%	
\$300K - \$499K	2%	9%	8%	
\$500K - \$999K	9%	8%	11%	
\$1MM and above	3%	9%	8%	

Selected Cohort: Custom Cohort				
Median Percent of Budget Funded by Grant (Annualized)	CDP 2022	Median Funder	Custom Cohort	
Size of grant relative to size of grantee budget	2%	4%	9%	

Grant Size - By Subgroup

Selected Subgroup: Disaster Fund and Designation					
Grant Amount Awarded (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
Median grant size	\$125K	\$112.5K	\$225K	\$120.2K	\$100K

Selected Subgroup: Disaster Fund and Designation					
Grant Amount Awarded (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
Less than \$10K	0%	0%	0%	6%	0%
\$10K - \$24K	3%	0%	0%	0%	5%
\$25K - \$49K	3%	6%	9%	12%	5%
\$50K - \$99K	32%	25%	9%	6%	32%
\$100K - \$149K	15%	25%	9%	44%	36%
\$150K - \$299K	33%	38%	55%	19%	23%
\$300K - \$499K	1%	0%	9%	0%	0%
\$500K - \$999K	11%	6%	9%	6%	0%
\$1MM and above	3%	0%	0%	6%	0%

Selected Subgroup: Disaster Fund and I	Designation				
Median Percent of Budget Funded by Grant (Annualized) (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
Size of grant relative to size of grantee budget	1%	2%	N/A	4%	4%

Grantee Characteristics

Selected Cohort: Custom Cohort					
Operating Budget of Grantee Organization	CDP 2022	Median Funder	Custom Cohort		
Median Budget	\$4.2M	\$1.6M	\$1.2M		

Operating Budget of Grantee Organization	CDP 2022	Average Funder	Custom Cohort
<\$100K	3%	8%	18%
\$100K - \$499K	10%	18%	21%
\$500K - \$999K	9%	13%	9%
\$1MM - \$4.9MM	28%	30%	27%
\$5MM - \$24MM	26%	18%	13%
>=\$25MM	23%	12%	12%

Grantee Characteristics - By Subgroup

Selected Subgroup: Disaster Fund a	nd Designation				
Operating Budget of Grantee Organization (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
Median Budget	\$8.2M	\$3.8M	N/A	\$1.9M	\$1.8M

Operating Budget of Grantee Organization (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
<\$100K	3%	6%	N/A	0%	10%
\$100K - \$499K	5%	6%	N/A	12%	24%
\$500K - \$999K	8%	12%	N/A	19%	5%
\$1MM - \$4.9MM	25%	25%	N/A	38%	24%
\$5MM - \$24MM	29%	38%	N/A	12%	19%
>=\$25MM	30%	12%	N/A	19%	19%

Funding Relationship

Selected Cohort: Custom Cohort				
Funding Status	CDP 2022	Median Funder	Custom Cohort	
Percent of grantees currently receiving funding from CDP	47%	82%	85%	

Selected Cohort: Custom Cohort				
Pattern of Grantees' Funding Relationship with CDP	CDP 2022	Average Funder	Custom Cohort	
First grant received from CDP	69%	29%	38%	
Consistent funding in the past	15%	54%	50%	
Inconsistent funding in the past	16%	18%	11%	

Funding Relationship - by Subgroup

Selected Subgroup: Disaster Fund and Designation					
Funding Status (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
Percent of grantees currently receiving funding from CDP	33%	75%	40%	50%	55%

Selected Subgroup: Disaster Fund and Designation					
Pattern of Grantees' Funding Relationship with CDP (By Subgroup)	COVID Response Fund	Disaster Recovery Fund	Global Recovery Fund	Google	Midwest Early Recovery Fund
First grant received from CDP	74%	75%	50%	69%	64%
Consistent funding in the past	12%	12%	30%	12%	23%
Inconsistent funding in the past	14%	12%	20%	19%	14%

Funder Characteristics

Selected Cohort: Custom Cohort			
Financial Information	CDP 2022	Median Funder	Custom Cohort
Total assets	\$37.4M	\$257.4M	\$34.5M
Total giving	\$30.2M	\$18.9M	\$19.9M

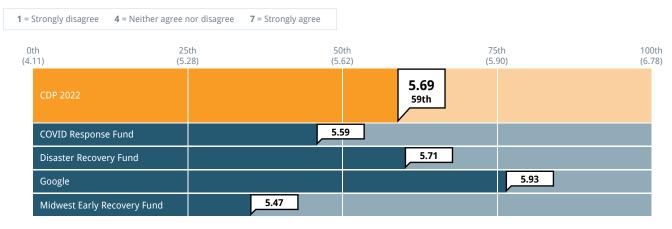
Selected Cohort: Custom Cohort			
Funder Staffing	CDP 2022	Median Funder	Custom Cohort
Total staff (FTEs)	17	17	39
Percent of staff who are program staff	47%	43%	38%

Selected Cohort: None		
Grantmaking Processes	CDP 2022	Median Funder
Proportion of grants that are invitation-only	100%	50%
Proportion of grantmaking dollars that are invitation-only	100%	63%

Diversity, Equity, Inclusion and Grantee Demographics

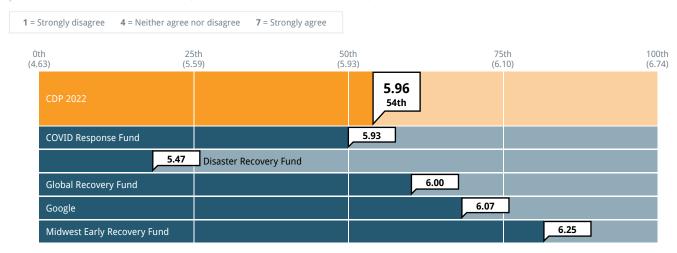
Please rate the extent to which you agree or disagree with the following statements about diversity, equity, and inclusion:

CDP has clearly communicated what diversity, equity, and inclusion means for its work



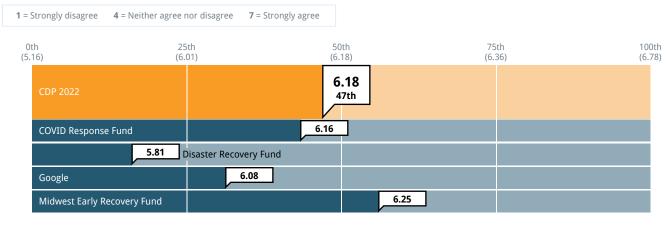
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

Overall, CDP demonstrates an explicit commitment to diversity, equity, and inclusion in its work



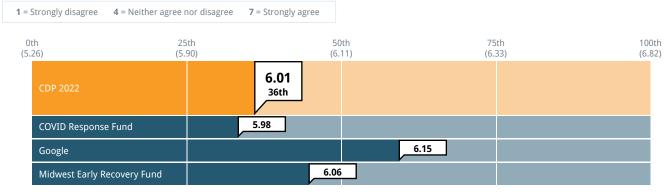
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

Overall, most staff I have interacted with at CDP embody a strong commitment to diversity, equity, and inclusion



Cohort: None Past results: on Subgroup: Disaster Fund and Designation

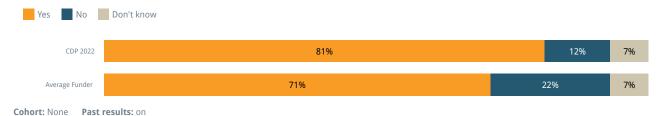
I believe that CDP is committed to combatting racism



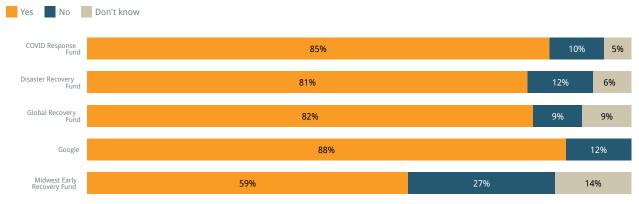
Cohort: None Past results: on Subgroup: Disaster Fund and Designation

Primary Beneficiary of Grant

Are the efforts funded by this grant primarily meant to benefit historically disadvantaged groups?



Are the efforts funded by this grant primarily meant to benefit historically disadvantaged groups? - By Subgroup

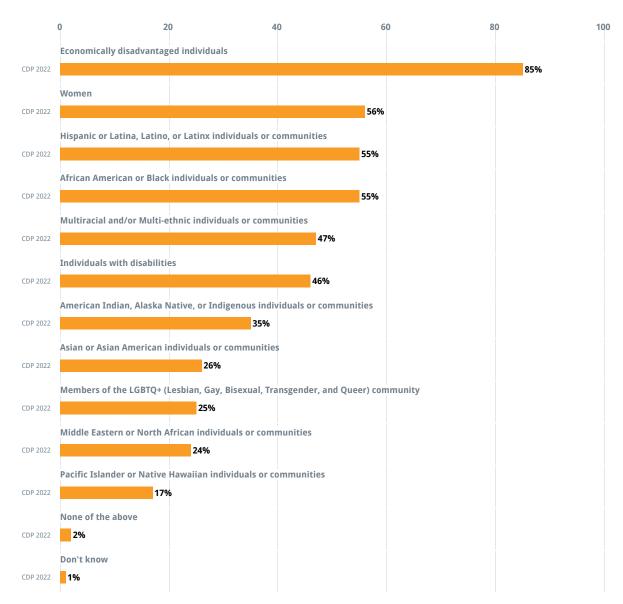


Subgroup: Disaster Fund and Designation

The following questions are asked only of grantees who answer "yes" to the question above.

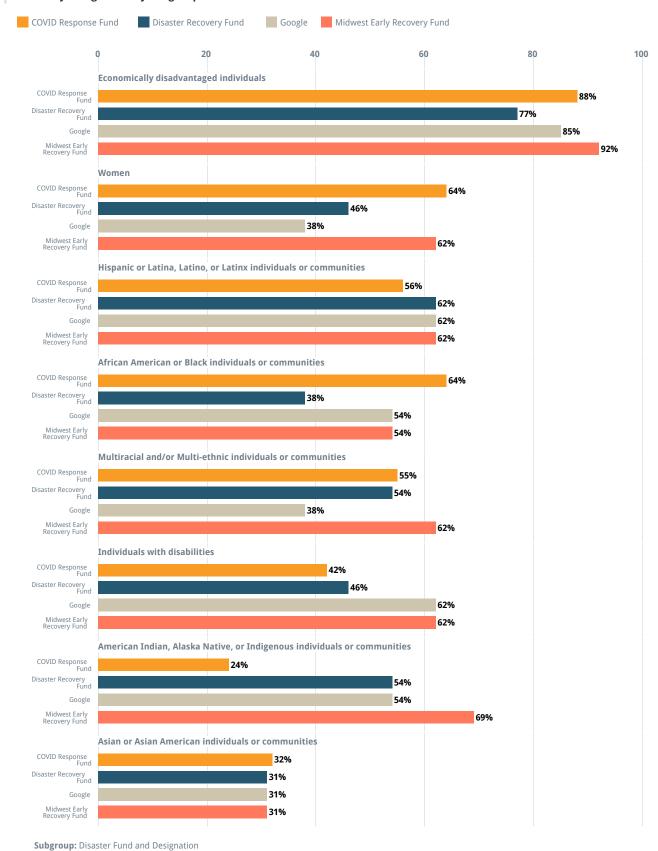
Specifically, are any of the following populations the primary intended people and/or communities served by the efforts funded by this grant?



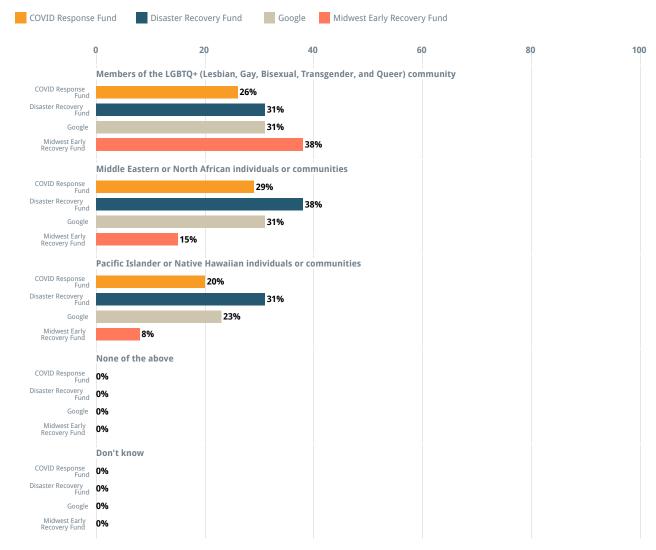


Cohort: None Past results: on

Specifically, are any of the following populations the primary intended people and/or communities served by the efforts funded by this grant? - By Subgroup



Specifically, are any of the following populations the primary intended people and/or communities served by the efforts funded by this grant? - By Subgroup (cont.)



Subgroup: Disaster Fund and Designation

Respondent Demographics

Note: Survey questions about respondents' demographics were recently modified or added to match best practices, and depict comparative data from over 50 funders in the dataset. Demographic questions related to grantees' POC and racial/ethnic identity are only asked of respondents in the United States.

Survey language and response options for questions about race and ethnicity are guided by best practices shared by National Institutes of Health, Pew Research Center, Psi Chi Journal of Psychological Research, and the US Census Bureau.

Survey language and response options for questions about gender and LGBTQ+ identity are guided by best practices shared by Funders For LGBTQ Issues, HRC Foundation's Welcoming Schools, and the Williams Institute of the University of California – Los Angeles School of Law.

Survey respondents are asked to share their gender identities in a check-all-that-apply question. Each chart has the option of showing the average ratings of respondents who selected only "man," only "woman," multiple gender identities, "gender non-conforming or non-binary," "prefer to self-identify," and "prefer not to say" - as long as that response option had at least 10 respondents.

All answers on demographic identity are optional. International survey respondents were asked to opt-in to responding to questions on gender, disability, transgender identity.

Differences in Ratings by Respondent Demographics

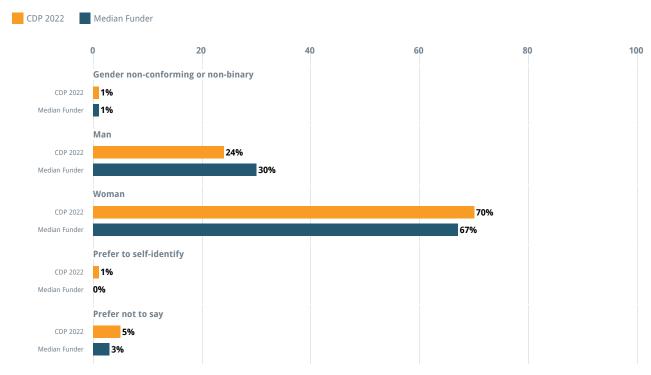
It is CEP's standard practice to analyze responses for differences by the following demographics characteristics:

Respondent Gender

Ratings from respondents who identify exclusively as "woman" are significantly *lower* than respondents who identify exclusively as "man" for the following measures:

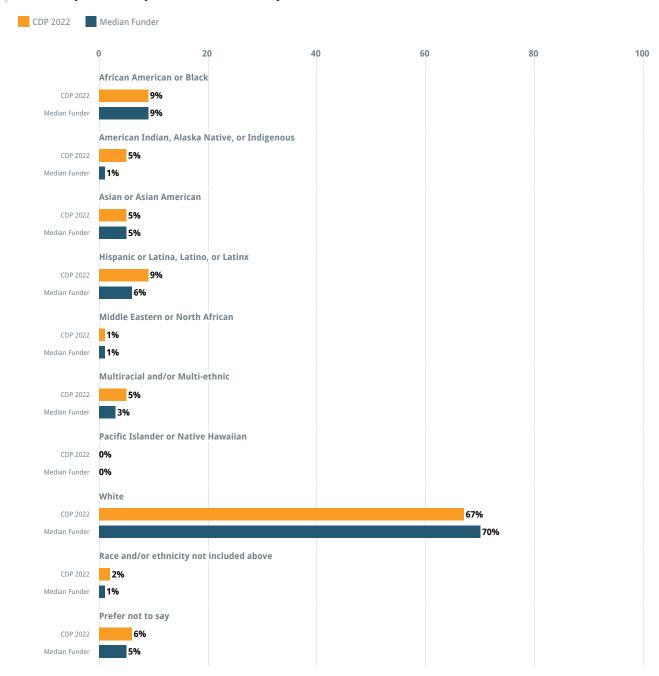
- Responsiveness of funder staff
- Clarity of the funder's communication of its goals and strategy
- Funder's transparency
- · Agreement that the Foundation has clearly communicated what diversity, equity, and inclusion means for its work
- · Agreement that the Foundation demonstrates an explicit commitment to diversity, equity, and inclusion in its work
- · Agreement that most Foundation staff embody a strong commitment to explicit commitment to diversity, equity, and inclusion
- Agreement that the Foundation is committed to combatting racism

Please select the option that represents how you describe yourself:



Cohort: None Past results: on

How would you describe your race and/or ethnicity?



Cohort: None Past results: on

Selected Cohort: None		
Do you identify as a person of color?	CDP 2022	Average Funder
Yes	25%	22%
No	70%	73%
Prefer not to say	5%	5%

Selected Cohort: None		
Are you transgender?	CDP 2022	Average Funder
Yes	1%	1%
No	96%	96%
Prefer not to say	3%	3%

Selected Cohort: None			
Do you identify as a member of the LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, and Queer) community?	CDP 2022	Average Funder	
Yes	11%	11%	
No	84%	84%	
Prefer not to say	6%	5%	

Selected Cohort: None		
Do you have a disability?	CDP 2022	Average Funder
Yes	6%	5%
No	89%	90%
Prefer not to say	6%	4%

Respondent Job Title

Selected Cohort: Custom Cohort				
Job Title of Respondents	CDP 2022	Average Funder	Custom Cohort	
Executive Director/CEO	28%	47%	42%	
Other Senior Team (i.e., reporting to Executive Director/CEO)	24%	18%	22%	
Project Director	17%	13%	19%	
Development Staff	26%	9%	5%	
Volunteer	2%	1%	0%	
Other	3%	5%	5%	

Additional Survey Information

On many questions in the grantee survey, grantees are allowed to select "don't know" or "not applicable" if they are not able to provide an alternative answer. In addition, some questions in the survey are only displayed to a select group of grantees for which that question is relevant based on a previous response.

As a result, there are some measures where only a subset of responses is included in the reported results. The table below shows the number of responses included on each of these measures. The total number of respondents to CDP's grantee survey was 181.

Question Text	Number of Responses
Overall, how would you rate CDP's impact on your field?	162
How well does CDP understand the field in which you work?	157
To what extent has CDP advanced the state of knowledge in your field?	128
To what extent has CDP affected public policy in your field?	83
Overall, how would you rate CDP's impact on your local community?	149
How well does CDP understand the local community in which you work?	135
How well does CDP understand the social, cultural, or socioeconomic factors that affect your work?	171
How well does CDP understand your organization's strategy and goals?	163
How consistent was the information provided by different communication resources, both personal and written, that you used to learn about CDP?	163
How well do you understand the way in which the work funded by this grant fits into CDP's broader efforts?	170
How often do/did you have contact with your Fund Director during this grant?	181
Who most frequently initiated the contact you had with your Fund Director during this grant?	158
Has your main contact at CDP changed in the past six months?	160
Did you submit a proposal to CDP for this grant?	179
As you developed your grant proposal, how much pressure did you feel to modify your organization's priorities in order to create a grant proposal that was likely to receive funding?	173
To what extent was CDP's application process a helpful opportunity to strengthen the efforts funded by the grant?	156
To what extent was CDP's application process an appropriate level of effort given the amount of funding received?	167
To what extent was CDP clear and transparent about the application process requirements and timelines?	173
To what extent was CDP clear and transparent about the criteria CDP uses to decide whether an application would be funded or declined?	156
At any point during this grant, including the application process, did Foundation staff visit your offices or programs?	181
Are you currently receiving funding from CDP?	175
Which of the following best describes the pattern of your organization's funding relationship with CDP?	176
How well does CDP understand the needs of the people and communities that you serve?	153
To what extent do CDP's funding priorities reflect a deep understanding of the needs of the people and communities that you serve?	161
Have you participated in a reporting or evaluation process?	174
To what extent was CDP's reporting process Adaptable, if necessary, to fit your circumstances?	127
To what extent was CDP's reporting process A helpful opportunity for you to reflect and learn?	137
To what extent was CDP's reporting process Relevant, with questions and measures pertinent to the work funded by this grant?	140
To what extent was CDP's reporting process Straightforward?	136
To what extent did the evaluation Result in you making changes to the work that was evaluated?	27
To what extent did the evaluation Incorporate your input in the design of the evaluation?	25
Did you receive any non-monetary support from CDP during this grant period?	166
How would you describe the benefit - to your organization or work - of any non-monetary support that you received?	32

Question Text	Number of Responses
To what extent did CDP exhibit the following during this grant Trust in your organization's staff	181
To what extent did CDP exhibit the following during this grant Candor about CDP's perspectives on your work	181
To what extent did CDP exhibit the following during this grant Respectful interaction	180
To what extent did CDP exhibit the following during this grant Compassion for those affected by your work	181
Was the funding you received restricted to a specific use?	179
Please rate the extent to which you agree or disagree with the following statements about Diversity, Equity and Inclusion:	
CDP has clearly communicated what Diversity, Equity and Inclusion means for its work	140
Overall, CDP demonstrates an explicit commitment to Diversity, Equity and Inclusion in its work	141
Overall, most staff I have interacted with at CDP embody a strong commitment to Diversity, Equity and Inclusion	148
I believe that CDP is committed to combatting racism	131
Are the efforts funded by this grant primarily meant to benefit historically disadvantaged groups?	180
Primary Intended People and/or Communities	
Are the efforts funded by this grant primarily meant to benefit historically disadvantaged groups?	180
Specifically, are any of the following the primary intended people and/or communities served by the efforts funded by this grant?	139
Specifically, are any of the following the primary intended people and/or communities served by the efforts funded by this grant?	6
Custom Questions	
Please rate your level of agreement with the following statements about the Center's grantmaking:	
CDP asked me to share input about the beneficiaries my organization seeks to help	155
CDP asked me for my insights into the most pressing needs of the beneficiaries my organization seeks to help	164
CDP asked me to share my ideas for new approaches and solutions to impact the beneficiaries my organization serves	157
CDP asked for my ideas on how to direct funding and/or additional supports to the most pressing needs and solutions for the beneficiaries my organization supports	157
CDP sets goals and metrics in partnership with my organization as we seek to impact beneficiaries	148
The Center recently began using a new system for grants management. Have you used CDP's online grantee portal?	152
How strongly do you agree or disagree with the following statements about the online application and reporting processes?	
Compared to a paper-based process, the online processes saved time	106
If technical assistance was needed to use the online software, CDP staff were helpful	57
The post grant report function within the online system was convenient	79
Instructions provided on the grants portal were clear	105
Given the amount of funding we received, the level of effort required to complete the proposal and grant reports was appropriate	116

About CEP and Contact Information

Mission:

CEP provides data, feedback, programs, and insights to help individual and institutional donors improve their effectiveness. We do this work because we believe effective donors, working collaboratively and thoughtfully, can profoundly contribute to creating a better and more just world.

Vision:

We seek a world in which pressing social needs are more effectively addressed.

We believe improved performance of philanthropic funders can have a profoundly positive impact on nonprofit organizations and the people and communities they serve.

Although our work is about measuring results, providing useful data, and improving performance, our ultimate goal is improving lives. We believe this can only be achieved through a powerful combination of dispassionate analysis and passionate commitment to creating a better society.

About the GPR

Since 2003, the Grantee Perception Report® (GPR) has provided funders with comparative, candid feedback based on grantee perceptions. The GPR is the only grantee survey process that provides comparative data, and is based on extensive research and analysis. Hundreds of funders of all types and sizes have commissioned the GPR, and tens of thousands of grantees have provided their perspectives to help funders improve their work. CEP has surveyed grantees in more than 150 countries and in 8 different languages.

The GPR's quantitative and qualitative data helps foundation leaders evaluate and understand their grantees' perceptions of their effectiveness, and how that compares to their philanthropic peers.

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