

# Center for Disaster Philanthropy

Our **mission** is to mobilize philanthropy to strengthen the ability of communities to withstand disasters and recover equitably when they occur.

We **envision** a world where the impact of disasters is minimized by thoughtful, equitable and responsible recovery for all.

Our commitment to **racial and intersectional equity**, and the **values** of integrity, boldness and innovation, humility and empathy guide our work.

## STRATEGIC PLAN 2023-2025



Advance the equitable and long-term recovery of marginalized communities before and after a disaster.

- Increase the total amount of dollars donated for recovery due to and in alignment with CDP's guidance.
- Build and grow a community of donors committed to learning and employing most effective practices in disaster funding.
- Educate and inspire donors to adopt effective disaster giving practices that promote equitable recovery in marginalized communities.



Increase CDP's visibility, reputation and influence as a trusted expert in philanthropy.

- Deploy our expertise to deepen and expand our influence.
- Develop relationships that give CDP access to a broader and more diverse audience of philanthropic donors.



Continue our transformation toward becoming an anti-racist organization.

- Embed CDP's values, grounded in racial and intersectional equity, into CDP's practices, operations and decision-making.
- Foster and diversify our staff and board, and support their racial and intersectional equity journeys.



Be the leading expert in support of equitable recovery for marginalized communities at risk of or affected by disasters.

- Strengthen our knowledge base to ensure our practices, advocacy and recommendations to donors are supported by rigorous research and a deep awareness of equitable recovery needs and approaches.
- Model effective giving through our grantmaking and stewardship.



Strengthen CDP's organizational capacity.

- Ensure CDP's operational practices, budget and staff continue to reflect the needs and values of the organization.
- Advance the board of director's effective governance and stewardship of CDP.